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- Advent International Procuritas Partners
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- Star Capital Partners Metalmark Capital LGT Capital Partners Atlas Venture

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PRE - CONFERENCE GERMAN SUMMIT DAY MONDAY 20TH FEBRUARY 2006

New Opportunities In The German Market



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	0.1.1.00%				
0830	Registration & Coffee				
0900	Chairman's Welcome: Andreas Nelle, Partner, HOGAN & HARTSON RAUE LLP				
	KEYNOTE ADDRESS				
0910	Locusts Or Lifesavers? Examining The Pressing Need For				
	Structural Reform Of The German Economy & The Role That Private Equity Can Play In The Process				
	Thomas Pütter, CEO, ALLIANZ CAPITAL PARTNERS				
	ACADEMIC PERSPECTIVE				
0930	The German Stock Market As Exit Strategy For Private Equity / Venture Capital Investments – Revivable Or Dead? Research				
	Ann-Kristin Achleitner, Professor, TUM BUSINESS SCHOOL				
	Holder of the KfW ENDOWED CHAIR IN ENTREPRENEURIAL FINANCE				
0955	Special Situations Investing Versus Regular Buyouts: Differences In Internal Processes, Staffing & Decision Making				
	Dr. Christian Hollenberg, Founding Partner, ORLANDO MANAGEMENT				
1015	Quality Of Financials & The Finance Function - Neglect It At Your Peril				
1015	John Evans, Partner, Head of Private Equity, KPMG IN GERMANY				
1035	Morning Coffee				
1105	Tapping The Potential Of German Mid-Market LBOs Nicholas Money-Kyrle, Managing Partner, STEADFAST CAPITAL				
1125	Private Equity As A Catalyst For Change In Germany				
1123	Dr. Stephan Krümmer, Managing Director, 3i DEUTSCHLAND				
	SPECIAL GUEST ADDRESS A Governmental View On High-Tech Start-ups And Venture Capital In Germany				
1145	Dr. Johannes Velling, Senior Government Official,				
	INNOVATION FINANCE DIVISION, FEDERAL MINISTRY OF ECONOMICS Governmental Perspective				
	Introduced by: Rolf Dienst, Founding Partner, WELLINGTON PARTNERS				
1215	Lunch				
	Chairman: Thomas Rubahn, Partner, STEADFAST CAPITAL				
1345	Assessing The German VC Environment Versus Europe: What Are The Viable VC Strategies For The Future!				
	Friedrich Bornikoel, Managing Partner, TVM				
	SPECIAL GUEST ADDRESS				
1405	How Can Buyout Companies Implement Successful Turnarounds In Germany?				
	Peter B. Záboji, Adjunct Professor of Entrepreneurship, INSEAD				
	Introduced by: Rolf Dienst, Founding Partner, WELLINGTON PARTNERS EXTENDED PANEL DISCUSSION				
	Whither The Locusts? Successfully Partnering With				
	Families Or Corporates As Supportive Minority Investors In Germany Moderator:				
1435	Dr. Franz-Josef Schöne, Partner, SIMMONS & SIMMONS				
	Panellists: Patrick Healy, Managing Director, HELLMAN & FRIEDMAN				
	Martin Weckwerth, Partner, PERMIRA				
	Gregor Böhm, Managing Director, THE CARLYLE GROUP Tony Mallin, CEO, STAR CAPITAL PARTNERS				
1520	Afternoon Tea				
	Chairman: Dr. Frank Evers, Partner, WHITE & CASE LLP				
1550	Exit Strategies & Realities Andreas Stilcken, Partner, WHITE & CASE LLP				
	Value Driver Co-Sourcing – The Fast Way to Maximise				
1610	Cash Savings In Purchasing Markus Bergauer, Managing Partner, INVERTO AG				
	The Challenges of Manager Selection for Mid-Market Buyout Funds				
1630	Nicolas von der Schulenburg, Investment Director, CAM PRIVATE EQUITY				
	Stopping The Lament Of "The Poor Workman Blames His Tools":				
1650	What GPs And LPs Need To Do To Achieve Superior European Venture Returns VC Views				
	Dr. Hendrik Brandis, Founding Partner, EARLYBIRD				
1710	Close of Summit Day				

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DAY 1 - TUESDAY 21ST FEBRUARY 2006 - MAIN CONFERENCE

0800 Registration & Coffee 0830 Chairman's Welcome: Derek Zissman, Partner, KPMG'S UK & USA PRIVATE EQUITY GROUPS, Vice Chairman, KPMG LLP (UK) **KEYNOTE INDUSTRY ADDRESS** Value Creation In The Large Buyout Space
Henry Kravis, Founding Partner, KOHLBERG KRAVIS ROBERTS & CO 0845 HEAD-TO-HEAD WITH THE INDUSTRY EXPERTS: How Large Can Private Equity Become? And How Private Can It Remain In The Process?

Moderator: Les Brun, Chairman, HAMILTON LANE

Panellists: Martin Halusa, Chief Executive Officer, APAX PARTNERS WORLDWIDE LLP
Damon Buffini, Managing Partner, PERMIRA
Rick Hayes, Managing Partner, OAK HILL PARTNERS L.P.
Edmund Truell, Executive Chairman & Founder, DUKE STREET CAPITAL
Steven Puccinelli, Head of Corporate Investment, Europe, INVESTCORP 0910 Private Equity Predictions & Observations For 2006: A View From The Trenches **Robin Painter**, *Partner*, **PROSKAUER ROSE** 0955 INTERVIEW SESSION - ON THE RECORD WITH LEON BLACK 1015 Leon Black, Founding Partner & Chairman, APOLLO MANAGEMENT 1040 Morning Coffee Opportunities For Private Equity In The Gulf Cooperation Council (GCC) 1110 Faisal Belhoul, Founder & Managing Partner, ITHMAR CAPITAL **INSIGHTS FROM AN INDUSTRY GURU** 1130 Private Equity Over the Past 20 Years - How Has the Market Changed and What Does the Future Hold? David Bonderman, Founding Partner, TEXAS PACIFIC GROUP Building Global Companies - The VC Challe 1155 Boaz Dinte & Erez Shachar, Co-Managing Partners, EVERGREEN VENTURE PARTNERS **ELECTRONIC POLLING SESSION** Respond To Industry Questions With Commentary From An Executive Panel:
Chaired by: Jon Moulton, Managing Partner, ALCHEMY PARTNERS
Panellists: Jonny Maxwell, Chief Executive, Private Equity, STANDARD LIFE INVESTMENTS (PRIVATE EQUITY)
Hans Albrecht, Managing Director, NORDWIND CAPITAL
Chris Masterson, Chief Executive, MONTAGU PRIVATE EQUITY
Sir David Cooksey, Chairman, ADVENT VENTURE PARTNERS 1215 Lunch, hosted by: 1300 Stream D
New Directions In
Venture Capital Stream E

Debt Finance, Risk

& Distressed Stream F THE SUPERRETURN Stream B Investor Outlook Stream C Perspectives On Private Equity New Opportunities In VC & Buyouts In China Chaired by: CeTIM Chaired by: SJ BERWIN LLP Cha ENTREPRENEURS' SHOWCASE ed by MOWBRAY CAPITAL PROBITAS PARTNERS EXTENDED PANEL DISCUSSION
The Challenges For LPs Of Broadening Their Portfolio Horizons In Today's Overheated Fundraising Environment: How Should They Effectively Allocate Their Capital? The China Opportunity In A Global Perspective **CeTIM** Is 2006 The Renaissance Of European VC? Or An Asset Class In Terminal Decline? Successfully Utilising Mezzanine & Leverage Strategies To Drive Innovation "Walking The Walk" 1430 On Buy & Build PPM CAPITAL PARK SQUARE CAPITAL MOWBRAY CAPITAL Quickfire Showcase **EXTENDED PANEL** EXTENDED PANEL From European DISCUSSION
Is Venture Capital In China A The Reasons Rehind The DISCUSSION The Alliance Between Technology & Content: Growing Supply and Demand of Mezzanine: Is The Change In The Mezzanine Market Permanent Entrepreneurs Capital? Goldmine Or A Black Hole? Facing A Wall Of Money: How The New Consumer Oriented
Venture Challenge
JVP How Do The Most Successful VCs Invest In China? Moderated by:

MVISION PRIVATE EQUITY Have Subscriptions Been Allocated And What Are GPs Looking For In Their 1450 and What Other Changes Can We Expect In The Future? INTERMEDIATE CAPITAL Moderated by: CeTIM **ADVISERS** Prospective New LPs? FORTIS BANK GROUP First time at SuperReturn! Panellists WI HARPER GROUP PARTNERS GROUP Unique chance to meet and network with entrepreneurs Moderated by: HARBOURVEST PARTNERS Rho FUND INVESTORS p8 p10 from all over Europe. Find out Successfully Overcoming Challenges In Private Equity Manager Selection: Strategies For Differentiation current thinking and innovative business strategies EXTENDED PANEL SB ASIA ADVENT INTERNATIONAL Types And Levels Of Debt: DISCUSSION BLITLER CAPITAL What Is The US Venture Model & Can Or Should 1510 How Do They Work HELIX ASSOCIATES & When Would You Use Them? When Everyone Is "Top Quartile" It Be Replicated In Europe? GSR VENTURES S.I BERWIN I I P AIG GLOBAL Moderated by: MOWBRAY CAPITAL INVESTMENT GROUP 9מ p10 OUALCOMM 15 minute presentations Beating Up The Professionals Examining The Shifting Balance Of Power Between GPs & LPs & Its Implications offering insight into the latest entrepreneurial business VENTURES - Do They Deserve It? Your chance to challenge the professionals and unburden Value Creation Through LBO Securitisation AMADEUS CAPITAL plans from 14 mature/late PARTNERS LTD ATLAS VENTURE What Are The Key Principles, Opportunities And Constraints stage companies For The Industry: How Do Investors Gain Access To Highly Sought After Funds? ACCESS CAPITAL **ID TECHVENTURES** 1530 your gripes
ALCHEMY PARTNERS IBM CORPORATE Of Securitisation In An LBO Context? How To Manage The DEVELOPMENT VENTURE INVESTMENTS VENCAP INT'L PLC KPMG PRIVATE EQUITY SJ BERWIN LLP Implementation Process?

MARSH PARTNERS MARSH'S PRIVATE FOUITY (TCW/YFY) AND M&A PRACTICE pg Afternoon Tea 1550 Risk & Diversification In Hot Button Issues For Investors In Private Equity Asia-Pacific & Chinese Private Private Equity Issues Private Equity: Successfully Employing Modern Portfolio & Risk Management To Enhance Performance For For Venture Investing Does Global Have To Mean Big? Equity Investments - Too Soon Re-Examined Through Great Works Of Art Or Too Late?
The LP's Perspective
PARTNERS GROUP 1620 PROSKAUER ROSE HELIX ASSOCIATES The Institutional PF Investor CAPITAL DYNAMICS p10 p10 EXTENDED PANEL EXTENDED PANEL EXTENDED PANEL EXTENDED PANEL European Venture: A Pan-European DISCUSSION
Outlook For 2006: How Will
LPs Pick New Funds & DISCUSSION

Do Club Deals Work In DISCUSSION DISCUSSION Distressed: Is 2006 Fund Of Fund's View Private Equity In China 1640 Ouo Vadis Practice? What Are The **EUROPEAN INVESTMENT** The Year of Distressed? Evaluate Their Portfolios?

Moderated by:

THOMAS CAPITAL Issues That Are Unique To Club Deals & How Should And What's The Best Way To Play? FUND presented and arranged by: Moderated by: PROBITAS PARTNERS GROUP Funds Address Them On Panellists: WP GLOBAL PARTNERS Examining Strategies For Success In Early Stage **Ulf Leonhard** at Moderated by: NIXON PEABODY **PARTNERS** Venture Capital: Has Europe Turned A Corner? MANGROVE CAPITAL CDH INVESTMENTS PARISH CAPITAL Panellists:

OAKTREE CAPITAL Continua CITIC CAPITAL AFFINITY EQUITY Unternehmensentwicklung

Berlin ADVISORS (TBC) 1700 PRINCETON UNIVERSITY INVESTMENT CO. (TBC) SILVERLAKE PARTNERS MANAGEMENT ALLEN & OVERY
NORDWIND CAPITAL
BLACKEAGLE PARTNERS **BC PARTNERS** PARTNERS PARTNERS THE BLACKSTONE GROUP CVC ASIA PACIFIC ALLSTATE INVESTMENTS (TBC) p10 1720 1820 **Networking Champagne Roundtables** p11 **Evening Networking Cocktail Party** 1900 AL UBS 2030 hosted by:

DAY 2 - WEDNESDAY 22ND FEBRUARY 2006 - MAIN CONFERENCE 0800 Registration & Coffee 0830 Chairman's Welcome: Derek Zissman, Partner, KPMG'S UK & USA PRIVATE EQUITY GROUPS, Vice Chairman, KPMG LLP (UK) Evaluating The Convergence Of Alternative Asset Classes: Of Hedge Funds Pose A Threat Or An Opportunity For Private Equity Firms? Rob Day, Partner, SJ BERWIN LLP 0840 Does The Entry Of Hedge Funds n11 **INSIGHTS FROM AN INDUSTRY GURU** 0900 ise of Private Equity Protectionsim: Is International Investing Going to be Harder? **David Rubenstein,** Founder & Managing Director, **THE CARLYLE GROUP** 11מ e Asian Opportunity: Which Strategy Should Private Equity Firms Take? Philip Yea, Chief Executive, 3i GROUP PLC Successfully Capturing The 0930 p11 **EXECUTIVE PANEL DISCUSSION** FROM FAMINE TO FEAST-With Overflowing Coffers, How Will All The Liquidity In The Market Get Spent....? Moderator Carol Kennedy, Senior Partner, PANTHEON VENTURES LTD Panellists: Björn Savén, Chairman & Chief Executive, INDUSTRI KAPITAL 0950 Mark Weston, Partner, ELECTRA PARTNERS EUROPE LLP Matthew Collins, Founding Partner, HUTTON COLLINS 11מ Nick Petrusic, Director, GSC PARTNERS 1039 Morning Coffee Chairman: James Moore, Executive Director, Private Equity Funds Group, Head of International Distribution, London, UBS INVESTMENT BANK 1105 The Inexorable Rise Of Pensions? Major Benefit Impacts On Private Equity Transacti Eric Warner, Worldwide Partner, MERCER HUMAN RESOURCE CONSULTING 1110 p11 **INSIGHTS FROM AN INDUSTRY GURU** 1130 Future Industry Outlook: Predicting The Drivers Of Value Creation & Key Skills Required Over The Next Decade Guy Hands, CEO, TERRA FIRMA CAPITAL PARTNERS n11 SPECIAL GUEST PRESENTATION Living Dangerously - Mind Over Matter Sir Ranulph Fiennes, "The World's Greatest Living Explorer 1200 1300 Lunch, hosted by ever reen Stream E Opportunities In Emerging Markets Stream C Perspectives On Private Equity Latest Update Models For Success In Successful New Directions In Venture Capital Private Equity On Secondaries **Business Strategies** Cha Chaired by Chaired by: ALVAREZ & MARSAL CAZENOVE PRIVATE EQUITY SJ BERWIN LLP MMC GREENPARK CAPITAL KPMG To promote yourself to this fantastic audience, please contact: Brenda Cunningham EXTENDED PANEL DISCUSSION Adapting To Changes In The Venture Capital Market: A Update On The Secondaries Fundamentals Of Private Equity Investing In Asia INTERNATIONAL FINANCE CORPORATION Market: Reviewing The Main The Access Issue 1430 Vital Ingredient For Success SPECIAL EXTENDED xamining The Dichotomy Of Rationed Supply In +44 207 915 5352 GREENPARK CAPITAL SOFINNOVA PARTNERS Spite Of Increasing Fund Sizes: How Do Investors Ensure They SPECIAL EXTENDED INTERVIEW The Unacceptable Face Of "Living Dangerously" Get The Access And The EXTENDED PANEL Bite Size They Want? Private Equity? The Entrepreneur's Perspective DISCUSSION EXTENDED PANEL European Venture: What Will It Take To Turn DISCUSSION EXTENDED PANEL Moderated by: Examining Different Strategies In Secondary Portfolios Of Directs - What DISCUSSION The Next Big Thing? **CSFB** The Corner? What Strategy Should Dr Keith Sansom Or Another 1450 Panellists Cycle On The Same Roller Coaster? European VCs Adopt In Are The Risks & The Chairman & CEO, LADYBUG GROUP STANDARD LIFE Order To Rise To The Same Level As Their US Opportunities INVESTMENTS (PRIVATE EQUITY) & Israeli Counterparts? Moderated by: POMONA CAPITAL THE WELLCOME TRUST PROBITAS PARTNERS CANDOVER Moderated by: CRESCENDO VENTURES Sir Ranulph Fiennes p12 PACIFIC VENTURE "The World's Greatest VISION CAPITAL Living Explorer PARTNERS INDEX VENTURES W CAPITAL Interviewed by CHRYSCAPITAL **EVERGREEN VENTURE** ADAMS STREET Carol Kennedy, **PARTNERS** PARTNERS ADAMS STREET PARTNERS Applying Buy-Out Models In CAZENOVE PRIVATE **PANTHEON VENTURES** NOVA CAPITAL 1510 EQUITY MBK PARTNERS BRAINHEART CAPITAL WELLINGTON **PARTNERS** p13 p12 p12 p14 1530 Afternoon Tea Stream A Stream B Stream C Stream D Stream E 1600 What Are The Essential Ingredients Evolution & Consolidation Of Private Building Intelligence Into The Deal Cvcle Secondaries - The State Emergence Of Private Equity: India For Succeeding As A Venture Capitalist? ADDPARTNERS CHRYS CAPITAL O'MELVENY & MYERS LLP KROLL UBS INVESTMENT BANK Examining The Current Rush To Emerging Markets: What Has The Industry Learned From The Consequences Of The Previous Accelerated Entry & Consequent EXTENDED PANEL DISCUSSION EXTENDED PANEL DISCUSSION EXTENDED PANEL DISCUSSION 1620 PERSPECTIVES ON PRIVATE EQUITY Rekindling An Interest In European VC: How Can Leverage In Secondaries Debating The Most Critical Issues In LP/GP Relationships Today: Lessons Learned From Different Approaches Transactions: Return Enhancing Or To Be Avoided At All Cost? Investors Re Convinced To Take A Closer Look? PCG INTERNATIONAL Moderated by **ELECTRA PARTNERS EUROPE** GREENPARK CAPITAL DN CAPITAL Panellists: THE ROYAL BANK OF 3i GROUP **David Rubenstein** 1640 CAPITAL DYNAMICS SCOTI AND INSIGHT INVESTMENT Speaker & Topic TBC **SWISS RE** THE CARLYLE GROUP HARBOURVEST PARTNERS ABBOTT CAPITAL MANAGEMENT LGT CAPITAL PARTNERS VIRGINIA RETIREMENT MERRILI LYNCH p13 SYSTEM 1700

Close of Day 2

DAY 3 - THURSDAY 23RD FEBRUARY 2006 - MAIN CONFERENCE 0830 Registration & Coffee 0900 Chairman's Welcome Analysing The Prospects & Performance Of Private Equity In Comparison To The Public Markets Examining Returns, Governance & Management Examining Returns, Governance & Manage Peter Gangsted, Partner, CINVEN 0905 EXECUTIVE PANEL DISCUSSION The Evolution Of The Buyout Industry: Does Private Equity's Future Belong To The Giants Of The Business & Is The Size Of The Fund Important, Or Is It The Size Of Returns? Moderator Hanneke Smits, Partner, ADAMS STREET PARTNERS Panellists: Stephen Schwarzman, Chairman & CEO, THE BLACKSTONE GROUP Jon Moulton, Managing Partner, ALCHEMY PARTNERS Richard Green, Managing Director, KLEINWORT CAPITAL LIMITED p14 1015 Morning Coffee SPECIAL GUEST SPEAKER: ECONOMIC OVERVIEW Asia's Global Future: The Next Challenge For Economies, Multinationals And Investors Dr. Frank-Jürgen Richter, CORPORATE GLOBALISATION & ASIAN BUSINESS SPECIALIST Author, Consultant & Former Director, WORLD ECONOMIC FORUM p15 The Next Billion Tech Customers Change Everything: And Most Of Them Live In China, India, And Russia Joe Schoendorf, Venture Partner, ACCEL PARTNERS 1145 p15 **EXECUTIVE PANEL DISCUSSION** Examining The Most Up To Date Business Issues Affecting The Private Equity Industry Examining the Most of 10 Date dusiness issues Ameting the Frivate Equity industry Moderator: Richard Allsopp, Managing Director, Global Head of Private Equity Funds Group, UBS INVESTMENT BANK Panellists: Jos van Gisbergen, Director, Alternative Investments, MN SERVICES Marc Lasry, Managing Partner, AVENUE CAPITAL Krishna Guha, Economics Leader Writer, FINANCIAL TIMES p15 1300 Stream B Improving LP / GP Relationships Stream D Value Creation Latest Developments in Examining Opportunities In India Chaired by: Mid Market In Private Equity CAPVENT INDIA ADVISORS WILSHIRE PRIVATE MARKETS GROUP PALAMON CAPITAL PARTNERS EXTENDED PANEL DISCUSSION **EXTENDED** EXTENDED PANEL DISCUSSION What Is The Future For The Mid Market? What Is The Definition Of The Mid Market & How Will Mid Market Funds **Q&A SESSION** The Good Times Are Back: What Are The Successfully Investing The New Generation Of Funds In A Competitve Market: What Does The Future Hold? "Analysis Of Asia" Major Challenges For LPs And GPs In Today's Market Environment & How Can Mistakes Be Avoided? 1430 Succeed In The Age Of The Mega Buyouts? METALMARK CAPITAL Moderated by: KEYHAVEN CAPITAL PARTNERS Moderated by SCM p16 Panellists: HERMES PRIVATE EQUITY Panellists Frank-Jürgen Richter CORPORATE GLOBALISATION & ASIAN PROVIDENCE EQUITY PROCURITAS PARTNERS BUSINESS SPECIALIST ALLIANZ CAPITAL PARTNERS Successfully Meeting Investors' TOWERBROOK CAPITAL PARTNERS 1450 JPMORGAN ASSET MANAGEMENT ADVEQ MANAGEMENT PALAMON CAPITAL PARTNERS OMERS CAPITAL MANAGEMENT WEST PRIVATE EQUITY p16 n16 Successful Allocation Strategies & Portfolio Management For LPs: How To Achieve The Right Balance Strategies for Differentiation Amongst Mid Market Funds: Examining The Factors That Distinguish a Fund From The Competition GRANVILLE BAIRD India: What Are The Long Term Prospects For Uncovering The Value Proposition Of The Private Equity Industry In Emerging India? WARBURG PINCUS 1510 ATP PRIVATE WILSHIRE PRIVATE MARKETS GROUP CAPITAL PARTNERS p16 Stream A Stream B Stream C EXTENDED PANEL DISCUSSION EXTENDED PANEL DISCUSSION It Be The Next Destination For Private Equity Investment Scale And Returns? Critical Strategies To Stay Ahead Of The Crowd In The Imbalance In Supply & Demand For Both LPs & GPs 1530 Moderator SOVEREIGN CAPITAL PARTNERS **CAPVENT INDIA ADVISORS** AI PINVEST PARTNERS p16 CARLYLE INDIA ADVISORS PRIVATE EQUITY LTD SCOTTISH WIDOWS INVESTMENT PARTNERSHIP 3i GROUP LAZARD & CO w To Activate The Passive Investor RIVERSTONE TRADING LTD HELION VENTURE PARTNERS

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GOLDMAN SACHS ASSET MANAGEMENT INTERNATIONAL PRIVATE EQUITY

Close of Conference



1550

1600

WORLD ECONOMIC FORUM

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p15



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"SuperReturn is THE industry event for private equity" Jonny Maxwell, Chief Executive, Private Equity STANDARD LIFE INVESTMENTS (PRIVATE EQUITY)

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PRE-CONFERENCE GERMAN SUMMIT DAY

New Opportunities In The German Market 🥌 🛌 TEXASE



0830 Registration & Coffee

0900 Chairman's Welcome & Address:

Andreas Nelle, Partner, HOGAN & HARTSON RAUE LLP

Andreas advises private equity funds, other equity investors and management teams on equity investments, including buyouts and venture investments. He is a member of the firm's Private Equity and Venture Capital steering committee.

KEYNOTE **ADDRESS**

Locusts Or Lifesavers?

Locusts Or Lifesavers? Examining The **Pressing Need For Structural Reform Of** The German Economy & The Role That Private Equity Can Play In The Process



Thomas Pütter, CEO **ALLIANZ CAPITAL PARTNERS**

ALLIANZ CAPITAL PARTNERS
Thomas has been Chief Executive at
Allianz Capital Partners GmbH Munich
since 1998. He is responsible for the
Direct Private Equity activities of Allianz Group. Prior
to joining Allianz he was Executive Director Goldman
Sachs International responsible for German speaking
Region Private Equity Business and Investment
Banking Services, London & Chief Financial Officer
of the Matuschka Group. Thomas is currently
chairman of the BVK.

ACADEMIC PERSPECTIVE

The German Stock Market As Exit Strategy For Private Equity / Venture Capital Investments - Revivable Or Dead?

- Private Equity and Venture Capital in Germany - potential exit strategies
- IPO-activity at the German stock market in the past - between boom and misery
- Options for improvement: What impact has a stock market segment for growth companies or a stock index for growth companies? The GEX – a style index measuring the
- performance of Entrepreneurial Firms



Ann-Kristin Achleitner, Professor, TUM BUSINESS SCHOOL

Holder of the KfW ENDOWED CHAIR IN ENTREPRENEURIAL FINANCE

CHAIR IN ENTREPRENEURIAL FINANCE
Prof. Dr. Dr. Ann-Kristin Achietner has been full professor
at TUM Business School, Technische Universität München
since 2001. She is holder of the KflW Endowed Chair in
Entrepreneurial Finance and Scientific Director of the
Center for Entrepreneurial and Financial Studies (CEFS).
She is also honorary professor at the European Business
School and co-publisher of the scientific journal 'Die
Betriebswirtschaft'. Previously, she was, among other
things, a member of the EU Expert Commission for the
financing of small- and medium-sized companies and in
the advisory board of the German Federal Ministry of
Economics and Labor in the same field. In addition, she is
a co-founding partner of Gi Ventures AG. a co-founding partner of Gi Ventures AG.

Special Situations Investing Versus Regular Buyouts: Differences In Internal Processes, Staffing & Decision Making Dealflow generation

- Deal selection process
 Due diligence and "pre-packaging"

Team staffing issues
 Dr Christian Hollenberg, Founding Partner

ORLANDO MANAGEMENT OHLANDO MANAGEMENI
Christian is one of the founding partners of Orlando
Management and of Special Situations Venture
Partners, a 163 Million € Private Equity Fund focusing
on investments in German "Mittelstand" companies in
situations of under-performance, distress, insolvency or
other fundamental transition. He was a founder and
managing nature of IMM Special haut Holding a managing partner of IMM Spezial-bau-Holding, a Private Equity funded industrial holding.

Quality Of Financials And The Finance Function - Neglect It At Your Peril

Quality of financials and the finance function is one of the most frequently neglected aspects of valuation and one of the quickest wins in driving portfolio company improvement

John Evans, Partner, Head of Private Equity KPMG IN GERMANY

KPMG IN GERMANY
John has worked in Germany for over 20 years and has
been rresponsible for building and leading KPMG's
German Transaction Services practice. John has
significant experience in leading transaction support
work on behalf of both corporate and financial
investors and has recently taken charge of KPMG's
German Private Equity Practice which is a crossdisciplinary team of auditors, accountants, tax advisors and other pracialists froused no providing services to and other specialists focussed on providing services to Private Equity firms and their investee companies

1035 Morning Coffee

Tapping The Potential Of German Mid-Market LBO'S

- Increasing acceptance of LBO's as a solution for owner successions
- The opportunities arising in an intransparent and underdeveloped market
 Raising public awareness of the role of
- financial investors
- The challenges facing the set-up of a new LBO business

Nicholas Money-Kyrle, Managing Partner STEADFAST CAPITAL

STEADFAST CAPITAL
Nick joined the Frankfurt Office of 3i Germany in
1994. At that time he was focussed exclusively upon
the sourcing and negotiation of mid-market LBO and
development capital transactions in the German
Mittelstand. In 1998, Nick moved to GE Capital to set
up and run GE Equity's German business. Nick
joined ING BHF-BANK to set up and establish a new
private equity business in June 2000. Under his
leadership BHF Private Equity was formed. At the
end of 2001, it was spun off from the bank to
become a fully independent fund management
company, re-branded as Steadfast Capital.

Private Equity As A Catalyst For Change In Germany Dr. Stephan Krümmer, Managing Director

3i DEUTSCHLAND

3i DEUTSCHLAND
Stephan has been Managing Director of 3i Deutschland since 2005. Prior to that, he was Managing Director and Member of the European Executive Committee at Rothschild Germany. Before that, he was CEO of the Bertelsmann Multimedia Group, Bertelsmann AG

GOVERNMENTAL PERSPECTIVE

A Governmental View On High-Tech Start-**Ups And Venture Capital In Germany**

- Public schemes to foster high-tech start-ups and venture capital financing
- Examining the tax environment
 The VC and PE market in Germany
- IPOs in Germany



Dr. Johannes Velling, Senior Government Official, INNOVATION FINANCE DIVISION, FEDERAL MINISTRY OF ECONOMICS

MINISTRY OF ECONOMICS
Dr Velling has held different positions at the Federal Ministry of Economics (BMWi) and the Federal Ministry of Economics (BMWi) and the Federal Ministry of Education and Research (BMBF).

10 2003 he elaborated the "High-Tech Masterplan" of the German government, an action programme to foster R&D based start-ups and early-stage financing of young innovative companies. Since the beginning of 2004 he has been responsible for the different federal programmes for venture capital financing of young technological companies. In this function, he is head of the governmental project team on the new "High-Tech Gründerfonds", a new seed fund of the German government. the KW and three industrial companies being launched at the end of August 2006.

roduced by: Rolf Dienst, Founding Partner, **WELLINGTON PARTNERS**

Chairman: Thomas Rubahn, Partner, STEADFAST CAPITAL

Assessing The German VC Environment Versus Europe: What Are The Viable VC Strategies For The Future

- D to US and US to D transatlatic deals
- The Off-shore R & D Eastern Europe

Friedrich Bornikoel, Managing Partner,

THE INDUSTRIALIST'S **PERSPECTIVE**

Special Guest Address

How Can Buyout Companies Implement Successful Turnarounds In Germany?



Peter B. Záboji, Adjunct Professor of Entrepreneurship

INSEAD
In March 2004 Peter was lead investor in acquiring European Mobile Telephone Services In acquiring European Mobile leilepnone services Germany, a company whose parent was listed on the Zurich Stock Exchange. In 2000 he was brought in by KKR as CEO of Bosch's communication business, renamed Tenovis. In 1999 he founded the European Telico Exchange. In the early 90's he was managing director of GPT Communications in the Thanlaging director of OFT Communications in the UK, and later became managing director of o.tel.o, a German telecommunications operator. Peter has had a long and distinguished career with Siemens in the US and Germany. Today, he is chairman of a number of young companies, President of Winning Angels think-tank, sits on the board of Sophia Business Angels and is an INSEAD Entrepreneur-in-Residence. is author of the book CHANGE! Shape today your

troduced by: Rolf Dienst, Founding Partner **WELLINGTON PARTNERS**

EXTENDED PANEL DISCUSSION

Whither The Locusts? Successfully Partnering With Families Or Corporates As Supportive Minority Investors In Germany

Moderator: Dr. Franz-Josef Schöne, Partner, Dusseldorf Office SIMMONS & SIMMONS

SIMMONS & SIMMONS

Dr. Franz-Josef Schöne is a partner based in the Düsseldort office of Simmons & Simmons. He has considerable experience advising on mergers and acquisitions, joint ventures and, in particular, private equity transactions. He has acted for a wide range of German and international clients from various industry sectors. During the last 15 years Franz-Josef has given nearly 100 speeches on different legal topics throughout the world, particularly in Asia. He has also published a number of legal books and articles. Franz-Josef leads various expert circles in Germany, including the Forum on Mergers and Acquisitions which has a particular focus on private corporate transactions in Europe.

Patrick Healy, Managing Director, HELLMAN & FRIEDMAN

HELLIMAN & PRIEDIVIAIN
Patrick leads the Firm's London office. His primary areas of focus are the media, financial, and professional service industries and the Firm's European activities. Prior to joining the Firm in 1994, Mr. Healy was employed by James D.Wolfensohn Incorporated and at Consolidated Press Holdings in Australia

Gregor Böhm, Managing Director, **THE CARLYLE GROUP**

Gregor is focused on European buyout opportunities. He is based in Munich. Prior to joining Carlyle, he was a Manager at I.M.M., one of Germany's leading buyout groups. Prior to that he was an Analyst with Morgan Stanley's Mergers and Acquisitions department in London.

Martin Weckwerth. Partner.

PEHMIHA
Martin joined Permira Beteiligungsberatung GmbH in
1997 as a Consultant. He has been Partner since
2002 and co-head of the Consumer Sector Team. He
has worked on numerous transactions including
Kiekert, Memorex Telex, Premiere, Sirona Dental
Systems, Takko, TFL and Jet Aviation.

Tony Mallin, CEO, STAR CAPITAL PARTNERS

Before establishing STAR, Tony spent 20 years at Hambros Bank (most recently as Vice Chairman) responsible for the banking division. During that time he founded the vendor, project and structured financing operations as well as a private equity and an aircraft investment business. His expenence also covers leasing, structured and tax-based finance and risk management.

rman: Dr. Frank Evers, Partner, WHITE & CASE LLP

WHITE & CASE LLP

Frank has significant experience in national and international mergers & acquisitions, private equity investments and initial public offerings. He has a special focus on the acquisition of private and public companies and has represented clients both as sellers or buyers.

Exit Strategies & Realities

- Examining the latest developments in IPOs, trade sales, secondaries
- Spotlight on real estate private equity exit routes for an emerging asset class

Andreas Stilcken, Partner WHITE & CASE LLP

Andreas's principal areas of practice are cross-border mergers and acquisitions and corporate restructuring. In the M&A field, he has substantial experience in advising private equity houses in leveraged management buyout/management buyout/man

Value Driver Co-Sourcing – The Fast Way to Maximise Cash Savings in Purchasing

- Spend analysis: evaluating the potential Using e-sourcing technology for maximal
- Rapid skill building in under resourced
- purchasing departments
 Measuring performance of sourcing

Markus Bergauer, Managing Partner INVERTO AG

MARkus is founder and managing partner of INVERTO, an independent provider of tool-based sourcing services. The company supplies experienced staff, consulting and training services as well as a proven e-sourcing solution to portfolio companies of the largest and leading Private Fourth firms. He exercise the regist that well as Equity firms. He previously spent ten years in top management consulting in Germany and the USA.

The Challenges of Manager Selection for Mid-Market Buyout Funds

- Gaining an overview of the leading players in the mid-market (a seemingly onerous task when compared to the large buyout
- The pros and cons of Pan-European vs. country funds in the mid-market
- How the manager selection process for mid-market funds differs from that for
- evaluating other types of funds What to look for when evaluating "emerging managers" or spin-outs from larger firms

Nicolas von der Schulenburg, Investment Director CAM PRIVATE EQUITY

Nicolas is responsible for evaluating private equity fund investment opportunities for CAM Private fund investment opportunities for CAM Private Equity. CAM is one of the leading independent private equity fund of funds firms in Europe, with over € 1,2 bn in assets under management. Prior to joining CAM in 2004, Nicolas gained private equity direct investment experience at 3i Group plc in Germany, and prior to this worked in Boston for the management consulting firm Arthur D. Little.

Stopping The Lament Of "The Poor Workman Blames His Tools": What GPs And LPs Need To Do To Achieve Superior European Venture Returns

- Challenges of lacking track record or proven success models
- Examining the different but equally attractive profile of European VC to US
- Understanding that the European market profile requires an adapted investment model – copying what has been successful in US usually doesn't work
- Using an adapted VC investment model to offer similar or superior return perspectives

Dr Hendrik Brandis, Founding Partner **EARLYBIRD**

EARLYBIRD
Hendrik is a co-founder of Earlybird, focusing on companies from high-tech industries such as semiconductors, telecommunication and medical equipment. Fivor to joining Earlybird, he was a Partner with McKinsey & Co., in their Munich and Machrid offices. There, he led McKinsey's small and midsize company initiative and participated in creating McKinsey new venture. Hendrik gained his entrepreneurial experience as a co-founder of GMM, a group of private investors focusing on buy-outs of midsize companies.

1710 Close of Summit Day

DAY 1 - Tuesday 21st February 2006

SUPERRETURN MAIN CONFERENCE

Main Conference Day One Tuesday 21st February 2006

08.00 Welcome coffee and registration

Opening Address:

Derek Zissman, Partner,

KPMG'S UK & USA PRIVATE EQUITY GROUPS

Vice Chairman, KPMG LLP (UK)

Derek was a founding member of KPMG LLP (UK)'s dedicated Private Equity Group in London and leads the relationship on a number of the UK firm's private equity clients as well as other major corporate clients. A partner since 1976, Derek was appointed Vice Chairman or KPMG in the UK in 2004 and is involved in advising the UK firms clients on transactions in the UK. Continental Europe and the US

INSIGHTS

From An Industry Veteran

08.45

Value Creation In The Large Buyout Space

- · Large buyouts provide multiple "levers to pul in order to generate good returns
- Focus on operating improvements begins pre-acquisition through time of exit
- Success in the large buyout space today requires a global



Henry Kravis, Founding Partner KOHLBERG KRAVIS ROBERTS & CO

Henry Kravis began his career as Vice-President of Katy Industries, where he designed their acquisition program. He then joined Bear Stearns & Co., where

he became a partner, and stayed until 1976, when he and two partners founded Kohlberg Kravis Roberts & Co., a merchant banking firm that pioneered the development of the management buyout. Mr. Kravis has been involved in some of the largest, most successful acquisitions via management buyouts

HEAD to HEAD

With Industry Experts

How Large Can Private Equity Become? And How Private Can It Remain In The Process?

- Small fish/big pond: Fund sizes continue to grow, but is this a good or bad thing? Is there room and deal flow for all the large funds? What are the limits to growth?
- Mis-alignment? The current partnership arrangements were created when funds where \$100 million. Now that they are \$10 billion what needs to change?
- Managing Elephants: How are the best firms being managed today? Do deal experts have the skills to manage very large firms? Where will the industry go from here people-wise?

Moderator



Les Brun, Chairman, **HAMILTON LANE**

Les focuses on the firm's strategic initiatives and direction. as well as its investment decision-making through his participation on the firm's Investment Committee. Les is

also a member of the board of directors of The Richcourt Group, a Hamilton Lane company specialising in hedge fund of funds management. Prior to co-founding Hamilton Lane, Les was an MD and co-founder of the investment banking group of Fidelity Bank in Philadelphia

Panellists



Martin Halusa, Chief Executive Officer. APAX PARTNERS WORLDWIDE LLP

Martin began his career at The Boston Consulting Group in Germany and left as a Partner and Vice
President of BCG world-wide in 1986. He joined Daniel

Swarovski Corporation, Austria's largest private industrial company, first as President of Swarovski Inc (USA) and later as the Director of International Holding in Zurich. In 1990, he co-founded Apax Partners in Germany as Managing Director. In October 2003 Martin was elected Chief Executive Officer of Apax Worldwide.



Damon Buffini, Managing Partner, PERMIRA Damon joined the London office in 1988. He became Partner in 1992, Managing Partner of the UK in 1999 and Managing Partner of Europe in 2000. He is Chairman of Permira's Operating Committee and has worked on

numerous buy-outs, buy-ins and growth capital transactions. Prior to joining, Damon worked for the LEK Partnership and the Imperial Group



Rick Hayes, Managing Partner, OAK HILL PARTNERS

Rick is focused on managing the assets for a select group of ultra-high-net-worth families and global financial institutions. Prior to Oak Hill, Rick was the

Senior Investment Officer for the CalPERS Alternative Investment Management Program. CalPERS is the nation's largest pension fund, with roughly \$200 billion in assets. Rick & his team built and managed a \$20+ billion portfolio of private equity and hedge fund investments, the largest in the world. From 2000-2004, Rick served as the elected Chairman of the ILPA.



Edmund Truell.

Executive Chairman & Founder, **DUKE STREET CAPITAL**

In 1988 Edmund co-founded Hambro European

Ventures, the predecessor organisation of Duke Street Capital, and was promoted to MD in 1994. In 2000, Edmund was also responsible for creating Duke Street Capital Debt Managem Duchess funds are the biggest European leveraged loan CDO investor with some €2.5 billion under management.



Steven Puccinelli,

Head of Corporate Investment, Europe, **INVESTCORP**

Steven Puccinelli joined Investcorp's corporate

investment business in New York in 2000 as a managing director . In 2005, he moved to London as Head of Corporate Investment, Europe, and has overall responsibility for Investcorp's private equity investments across Europe. Before Investcorp, Steven spent 15 years with Donaldson, Lufkin and Jenrette

Private Equity Predictions & Observations For 2006: A View From The Trenches

- Highlights of 2005
- US fund formation
- Investment activity/exit activity
- Predictions/observations for 2006

Robin Painter, Partner

PROSKAUER ROSE

Robin is also Co-Chair of the Private Equity Group. She concentrates in the areas of corporate and securities law with a particular emphasis on private equity transactions, both domestic and foreign. Robin advises private equity fund managers, institutional investors and investment advisors on a broad range of issues, including capital formations, secondary transactions, portfolio investments, internal governance and distributions and divestments

Interview Session

ON THE RECORD WITH LEON BLACK

Don't miss the chance to gain invaluable insights from one of the private equity industry's leading players

- What has changed the most since you started Apollo in 1990? What's your view on the timing of the next distressed cycle?
- Is there such a thing as a proprietary deal?



Leon Black, Founding Partner & Chairman,

APOLLO MANAGEMENT Leon founded Apollo Management in 1990. Since that time, he has overseen the investment of more than

\$12 billion in classic and distressed buyouts. Leon currently serves on numerous boards of directors. Prior to founding Apollo, Leon was head of the M&A Group and co-head of the Corporate Finance Department of Drexel Burnham Lambert.

10.40 Morning Coffee

Opportunities For Private Equity In The Gulf Cooperation Council (GCC)

- Trends & Opportunities
- Family businesses as a source of deal flow
- Key ingredients for success in the GCC

Faisal Belhoul

Founder & Managing Partner

ITHMAR CAPITAL

Faisal started his senior management career with the Belhoul Group of Companies, a traditional family group. He successfully led the transformation of the Group, and by 2001, the Group had successfully reinvented itself as a regional Asset Management Company, In 2002 he spearheaded the creation of Ithmar Capital, a private equity firm. The Fund has grown significantly in value over the last 2 years

LESSONS FROM

An Industry Guru

Private Equity Over The Past 20 Years - How Has the Market Changed & What Does The Future Hold?

- Evolution of the market
- Supply versus demand
- Growth of megafunds

Blurring of boundaries David Bonderman, Founding Partner

TEXAS PACIFIC GROUP



David is a founder of Texas Pacific Group & its Asian affiliate Newbridge Capital. He serves as a principal and founding partner of the firms. Prior to forming TPG in 1993, David was COO of the Robert M. Bass Group, Inc. (now Keystone, Inc.) in Fort Worth, Texas. Prior to

joining RMBG in 1983, David was a partner in the law firm of Arnold & Porter in Washington, D.C.

Building Global Companies - The VC Challenge

- Is it ever too early to think global?
- The management challenge
- The role of the VC

Erez Shachar, Managing Partner, **EVERGREEN VENTURE PARTNERS**

Erez joined Evergreen in January 2004 as a Managing Partner and is mainly focused on Evergreen's investments in software companies. Erez joined Evergreen from NUR Macroprinters Ltd., where he served as CEO and President since 1997. Under his direction, NUR increased its revenues sevenfold by significantly penetrating global markets.

Boaz Dinte, Managing Partner,

EVERGREEN VENTURE PARTNERS

Boaz joined Evergreen in 1996. He focuses on Evergreen's investments in Communications, Semiconductor, and Data Centers Technology. Prior to joining Evergreen, Boaz was Corporate Business Development Manager for M-Systems Ltd., a NASDAQ listed global leader in flash-disk memory and a successfully exited Evergreen portfolio company. Prior to that, he was a senior consultant at POC, one of Israel's leading management consulting firms.

Electronic Polling Session

Compare Your Views To Those Of Your Peers: Give Your Responses To Industry Questions & See The General Consensus On The Screen In 10 Seconds - Hear Commentary From A Panel Of Outspoken Industry Figureheads



Jon Moulton, Managing Partner, ALCHEMY PARTNERS

Alchemy is a UK-based private equity firm, which has invested £1.1/4 billion of equity with an emphasis on

dealing with troubled companies. Jon previously worked with Citicorp Venture Capital in New York and London, Permira and Apax. He has been a director of five public companies, numerous private companies and is currently a director of the US-based Irvin parachute business, the Cedar IT business, Sylvan (timber), Wardle Storeys (industrial plastics) and Datapoint, a telecommunications business.



Jonny Maxwell, Chief Executive, Private Equity, STANDARD LIFE INVESTMENTS (PRIVATE EQUITY)

Jonny has overall responsibility for the strategic development, investments and managing and marketing of SLIPE. SLIPE currently manages in excess €3.7billion of

private equity money on behalf of around 60 clients world-wide. Jonny joined The Standard Life Assurance Company, Europe's largest mutual company in 1989, & in January 1993 he assumed responsibility for the entire portfolio, then comprising over 70 private equity funds and direct investments.



Sir David Cooksey, Chairman ADVENT VENTURE PARTNERS

David Cooksey has been a venture capital fund manager since 1981 when he founded Advent Venture Partners Advent invests in and builds early stage companies with

outstanding growth prospects in the information technology, telecommunications and life sciences industries. Previously he worked at De La Rue where he headed an early MBO in 1971. He was the first Chairman of the BVCA in 1983/84. He is currently Chairman of EVCA.



Chris Masterson, CEO, MONTAGU PRIVATE EQUITY

Chris became Managing Director in 2000 and in 2003 led the Montagu Private Equity buyout from HSBC

where he is now CEO. He joined HSBC Private Equity in 199. Prior to that, he was Executive Director of Castleforth Fund Managers Limited playing a major role in the creation of a portfolio of medium sized investments and the formation of a successful BES Fund and advisory business.



Hans Albrecht, Managing Director, NORDWIND CAPITAL

Prior to founding Nordwind Capital, a private equity company which targets mid cap restructurings investments in German speaking Europe, Hans was

co-head of Carlyle Europe Partners, the European buyout fund of The Carlyle Group. Before co-founding Carlyle Europe, Partners in 1997, Hans was managing partner of IMM Munich, one of the leading German private equity companies at that time.



DAY 1 - Tuesday 21st February 2006 SUPERRETURN MAIN CONFERENCE

AFTERNOON STREAMED SESSIONS

Stream A

New Opportunities In VC & Buyouts In China

Chaired by: CeTIM

14.30

The China Opportunity In A Global Perspective

- China's position in the global venture capital landscape
- Recent development in China (investments, exit, performance)
- Latest developments on legal, regulatory and fiscal issues The investment structure for foreign venture capital firms in China
- Martin Haemmig, Adj. Prof., Globalization of Venture Capital & Entrepreneurship

CETIM (CENTER FOR TECHNOLOGY & INNOVATION MANAGEMENT)

Martin's venture capital research covers 13 countries in Asia, Europe Israel and USA. He lectures at UC Berkeley. Stanford. UniBW Munich ETH Zurich, Peking, Tsinghua and Renmin University. He is an advisor to the World Economic Forum working group on "Nurturing China's early-stage Venture Capital" and is author for books on the Globalization of Venture Capital (English & Chinese). He was appointed as expert and faculty to the China Research Center at UC Berkeley for China.

Talking

MAKING LOTS OF MONEY WITH VC DEALS IN CHINA

Is Venture Capital In China A Goldmine Or A Black Hole? How Do The Most Successful VCs Invest In China?

- Doing VC Business in China -opportunities and pitfalls
- What kind of deals represent home runs in China?
- Business models vs. technology opportunities
 How do markets differ in China vs. the rest of world?
- What will the new RMB fund structure look like?
- Exit channels (IPO and M&A) and current valuations?
- Does and don'ts for VCs in China?



Moderator

Martin Haemmig, Adj. Prof., Globalization of Venture Capital & Entrepreneurship CeTIM

(for bio see above)



Panellists:

David Zhang, Executive Director China, WI HARPER GROUP

WI Harper is a Silicon Valley and Greater China fund with over 10 years of business in China, using a bridge model

between the two regions. It recently expanded into Europe to enable global business development opportunities for startups. David joined WI Harper in 2001 and runs their China operation



Andy Yan, Managing Partner, SB ASIA

SB Asia is a US\$1 billion growth capital fund that focuses on telecom, media, and tech sectors in Asia

Pacific. Under Andy's leadership, the investment in Shanda Interactive Entertainment (SNDA) has been named *the Investment of the Year" by the China Venture Capital Industry in 2003, while the fund was voted as "VC Firm of the Year" and Andy was nominated "Venture Capitalist of the Year" in 2004 by CVCA



James Ding, General Partner China **GSR VENTURES**

GSR Ventures is a new VC fund in China, focusing on China technology investments, with Mayfield in Silicon Valley as its strategic partner. James co-

founded AsiaInfo in 1993 and is now chairman of the BoD. He served as CEO and president of AsiaInfo from 1999 to 2003 and was as a board member since the company's inception. He was nominated as Asia's leading young entrepreneur of the year



Olivier Glauser. Director China and World-wide Ventures QUALCOMM VENTURES

Qualcomm Ventures is the venture capital division of Qualcomm Incorporated. Currently based in Beijing, Olivier is responsible for Qualcomm's \$100M allocation for venture

investments in China. He joined the founding team in 2000, where he led and managed many of Qualcomm's successful venture investments in Silicon Valley and throughout the US.



York Chen, President & Managing Partner, China **ID TECHVENTURES**

iD TechVentures, based in Shanghai for over five years. is one of several offices across Greater China and Silicon Valley, formerly known as Acer Technology Ventures. York was nominated as one of the most active VCs in 2003-

2004. He was a former board member of Acer Computer Intl. in charge of 10 JV operations from in Russia and Asia-Pacific. He was the first Chinese to speak in the Kremlin in 1991.



Peter Hsieh (PhD), General Manager, China ASIAVEST (TCW/YFY)

AsiaVest has over 120 tech & consumer-related investments in Greater China and the United States

since 1995 and \$1billion under management. Peter has over 10 years of industry and operational experience in Silicon Valley, including VC practice at H&Q Asia Pacific and Harbinger Venture

16.20

Asia-Pacific & Chinese Private Equity Investments -Too Soon Or Too Late? The LP's Perspective

- Why invest in Asia given the historic performance of the private equity industry in this Region
- What are the hot investment topics?
- Which country and theme to choose how to best implement an Asian private investment strategy?
- Opportunities of the Chinese private equity market.

Christoph Rubeli, Partner, **PARTNERS GROUP**

Christoph leads deal origination, business development, and institutional clients & key accounts relationship management activities in the Asia-Pacific region. Prior to his current role, he served as head of Private Equity Investment Management, where he chaired the investment committee of the firm and was responsible for the oversight and management of private equity fund, direct and secondary investments. Prior to this, he spent 11 years at UBS, lastly as area manager of southeast Asia

Talking PRIVATE EQUITY IN CHINA

Focus on China

Private Equity In China - Quo Vadis?

Newly established, large Pan-Asian funds and global players are pursuing investment activities in China. China's rapidly growing consumer market and the potential privatisation of state-owned enterprises represent a significant investment opportunity. Yet, China is also known for challenges and risks.....The leading buyout players will address:

- Investment opportunities in China & China's role in a pan-Asian or global investment strategy
- What are the challenges and key risks in doing deals in China Capital balance - Is there too much or too little money?
- What can a global private equity investor expect from China/Asia exposure?
- Trends and developments of the Chinese market and financial system

16.40

Christoph Rubeli, Partner, PARTNERS GROUP

(for bio, see above)

Wu Shang Szi, President,

CDH INVESTMENTS

Prior to founding CDH, Mr. Wu was the Managing Director of China International Capital Corporation (CICC)'s private equity group from its inception in 1995. CICC was the first joint venture investment bank sponsored by Morgan Stanley and China Construction Bank. Previously he was a Senior Investment Officer at the International Finance Corporation of the World Bank, responsible for lending and investing to joint ventures in China

Fanglu Wang, Managing Director, Asset Management, CITIC CAPITAL

Fanglu has over 14 years experience in capital markets, corporate finance, financial engineering and derivatives. He was one of first to advise top China Asset Management Company executives. Previously, he was Head of Product Marketing and Sales for China, HSBC, Director in Investment Banking and Debt Capital Markets, Merrill Lynch Asia, Vice President, Citibank Hong Kong, & Executive Director, Sakura Global Capital,

Tang Kok Yew, Chairman and Managing Partner, AFFINITY EQUITY PARTNERS

Mr Tang joined UBS Capital as Chairman, Asia Pacific in 1999 before co-founding Affinity Equity Partners in 2002. Prior to UBS Capital, he became the Chief Executive for Investment Banking, East Asia at Union Bank of Switzerland in 1995 with responsibility for the ba private equity activities. Following the merger to form UBS, Mr Tang became Chief Executive, Hong Kong, of UBS Group and Asia Regional Head of Corporate Finance for UBS Warburg.

Maarten Ruijs, Managing Director, CVC ASIA PACIFIC

Maarten is Managing Director and Chief Investment Officer of CVC Asia Pacific. He joined CVC Amsterdam in 1991 and is currently a partner of CVC Capital Partners. Previously he worked for Oranje Nassau Group / Halder Holdings Amsterdam

Stream B

Investor Outlook

Chaired by: SJ BERWIN LLP

Talking

BROADENING PORTFOLIO HORIZONS

The Challenges For LPs Of Broadening Their Portfolio Horizons In Today's Overheated Fundraising **Environment: How Should They Effectively Allocate** Their Capital?

- Focusing on performance
- Maintaining proactive dialogue
- Aiming for first close

Mounir Guen, Founder & CEO,

MVISION PRIVATE EQUITY ADVISERS

MVision Private Equity Advisers is a leading independent specialised corporate finance business providing value-added services to General Partners for fundraising, investor relations and other related activities, on a global basis. Moose has worked in Private Equity for in excess of 15 years and has worked on over 100 General Partnerships.

Sandra Pajarola, Partner, Head of Primary Partnership

PARTNERS GROUP

Sandra oversees the firm's private equity primary partnership investing activity. She played a key role in building up the firm's European portfolio and has established strong relationships with most of Europe's top buyout and special situations private equity managers. She is a part of the private equity asset manager investment committee. She joined Partners Group in 2000.

Marc Moonens. Executive Director. **FORTIS BANK**

Marc is responsible for building a successful private equity fund investment program for Fortis. Today the team has established strong relationships with the majority of the European and US buy out and venture capital private equity managers and is looking into Asia as well. He is part of the management team and investment committee of Global Private Equity at Fortis. This business line manages a portfolio of \$1b in commitments.

Gordon Hargraves, Partner, Rho FUND INVESTORS

Gordon is the Partner responsible for managing Rho Fund Investors, which commits to venture capital and other specialised private equity funds whose strategies afford unique advantages, such as domain expertise, operational expertise or focus on a particularly attractive sector. In particular, the firm emphasises managers with a specific industry focus who create value in their underlying portfolio companies through active operational enhancement.

Successfully Overcoming Challenges In Private Equity Manager Selection: Strategies For Differentiation When Everyone Is "Top Quartile"

- What to look for in historical track record analysis
- What are the right benchmarks?
- Attributes for repeatability of past performance
- Qualitative is more important than quantitative when the market is crowded

Steven Costabile

Managing Director, Head of Private Equity Funds Group AIG GLOBAL INVESTMENT GROUP

Steven joined AIG Global Investment Group in 2000 and is the Managing Director of the Private Equity Funds Group. His current responsibilities include overseeing all private equity funds investments in the developed markets and sourcing, due diligence, monitoring product development, and marketing. Previously, Steven was a Vice President at CSFB in the Private Funds Group.

ΙP Perspective Perspective **Examining The Shifting Balance Of** Power Between GPs & LPs & Its Implications For The Industry: How Do Investors Gain Access To Highly Sought After Funds?

Anticipating market evolution

Identifying management teams that will deliver best performance

Establishing solid, two-way relationships with these GPs

Renata Milczarek, Director ACCESS CAPITAL PARTNERS

Renata joined Access Capital Partners in 2005 as Director, in charge of Business Development and also dealing with Communications and Investor Relations. Before that, she was Director with the Private Equity team of Russell Investment Group where she was responsible for investing and monitoring a portfolio of European private equity funds. Previously, she spent six years with the Private Equity Group of CDP Capital (Caisse de dépôt et placement du Québec).

15.50 Afternoon Tea

DAY 1 - Tuesday 21st February 2006 SUPERRETURN MAIN CONFERENCE

Hot Button Issues For Investors In Private Equity Funds

- What are today's institutional investors in private equity funds looking for?
- Key man negotiations
- Trends in carried interest distribution waterfalls
- Management fee structures
- No fault and for cause termination
- Disclosure update

David Tegeler. Partner PROSKALIER ROSE

David is also Co-Chair of the Private Equity Group. He concentrates in the areas of corporate and securities law, with a particular emphasis on private equity transactions. His experience includes representation of private equity fund managers in capital formations, portfolio investments and governance issues. He has a substantial practice representing US and European-based institutional investors and investment advisors in the private equity field.



LPs' Outlook For 2006: Their PE Portfolios & Allocations & The Implications For New Commitments

- Are LPs increasing/ decreasing or maintaining their allocation to private equity?
- Have LPs filled on certain strategies or sub-asset classes of private equity?
- What strategies and geographies have appeal for LP in 2006?
- What are the main concerns LP have regarding their portfolios and for the industry in general?
- How can newer GPs attract the interest of major LPs?

Sajan Thomas, President & CEO, THOMAS CAPITAL GROUP

Sajan founded Thomas Capital Group (TCG) in 1997. The firm specializes in raising capital for and providing related advisory services to private equity and other alternative asset funds around the world. Sajan is responsible for setting the strategic direction for the firm, handling client relationships, and overall firm management. Before forming TCG, Mr. Thomas was an MD of Frank Russell Capital.

Tom Thompson, Senior Partner, WP GLOBAL PARTNERS

WP Global Partners is a registered investment advisor managing private equity funds of funds and separate accounts for institutional clients. Tom has a broad business and legal background and has been active in private equity for many years. He has direct private equity and real estate investment experience and has been involved in workout situations in the US, Europe, and Asia.

Charles Merritt, Co-Founder PARISH CAPITAL ADVISORS (TBC)

Charles' experience stems from three professional roles: limited partner in private equity funds, direct private equity investor and (merger & acquisition advisor to private equity groups. Prior to founding Parish Capital, he served as Director of Private Investments for The Duke Endowment (TDE), where he was responsible for its private equity strategy, including sourcing, executing and monitoring investments.

Daniel Feder, Managing Director,

PRINCETON UNIVERSITY INVESTMENT COMPANY (TBC)

Dan joined PRINCO in October 2000 to lead efforts in Private Equity. Previously, Dan joined the investment team at CIGNA as a Vice-President, where he completed transactions involving private placements of investment grade and below-investment grade debt and middle market buyouts of manufacturing and service companies. Immediately prior to joining PRINCO, Dan was a Portfolio Manager in the private equity area at CalPERS

Peter Keehn, Head of Alternative Investments, ALLSTATE INVESTMENTS, LLC (TBC)

Allstate Investments is a subsidiary of the Allstate Corporation that manages more than \$120 billion on behalf of Allstate's insurance and pension entities. Peter is responsible for Allstate's fund and direct investing activity in Private Equity, Mezzanine, Venture Capital, and related areas and manages a \$1.2 billion portfolio in these categories. He joined Allstate Investments in 2003.

Stream C

Perspectives On Private Equity

Chaired by: MMC

14.30

"Walking The Walk" On Buy & Build

- So what do we mean by Buy & Build?
- Why is Buy & Build important?
- Is more B & B taking place in PE portfolios?
- A less successful example and lessons learned
- Some successful examples and reasons why they worked

Neil MacDougall, Managing Director PPM CAPITAL

Neil joined PPM in 1989. He was promoted to director in 1995 and appointed managing director in 2004. Neil is currently a director of Sterigenics International Inc. and TMF Group Holdings B.V. Prior to ioining PPM he worked at the strategy consultants. Bain & Co.

Talking THE WALL OF MONEY

14 50

Facing A Wall Of Money: How Have Subscriptions Been Allocated And What Are GPs Looking For In Their **Prospective New LPs?**

- What are some of the parameters General Partners take into account when allocating commitments?
- What strategies can new Limited Partners employ to get an allocation to an oversubscribed fund?
- What role do advisors play in the General Partner/Limited Partner relationship?

Moderator:

Kathleen Bacon, Managing Director

HARBOURVEST PARTNERS (UK) LTD

Kathleen joined the Firm's London subsidiary in 1994 as an analyst focusing primarily on non-U.S. primary partnership investments. She has also been involved with non-U.S. direct and secondary partnership investments. During 2002, Kathleen became a managing director and currently focuses on the European buyout partnership area.

Philip Basset, Partner,

Philip joined Permira in 1999 and leads the Investor Relations team. He has responsibility for marketing and investor liaison for the Permira Funds. Prior to joining, Philip worked with the Schroder Ventures international team on fund raising and investor communications. He joined Schroder Ventures In 1995.

Walter Butler, President, **BUTLER CAPITAL**

Prior to founding Butler Capital Partners in 1990, Walter Butler was Managing Director of Goldman Sachs in New York and London. From 1986 to 1988 he was in charge of privatizations in the media se

andre French Ministry of Culture and Communications From 1983 to

Bruce Barclay, Director

ADVENT INTERNATIONAL

Bruce joined Advent in 1997. Prior to Advent, Bruce worked for and Hill Samuel Merchant Banking, moving from previous roles in the computing and high technology industries. Bruce has been involved in over €2bn of completed transactions, including HMV and Italtel. KPMG Corporate Finance, specialising in private equity transactions,

HELIX ASSOCIATES

lan co-founded Helix in 1993 and is responsible for relationships with general partners and investors mainly in the UK. Since 1988, he has raised funds from a wide range of UK- and US-based institutional investors and large private groups. In addition, lan is also responsible for corporate finance work undertaken by Helix. Ian was formerly a Director of Berkeley Govett (UK) Limited and before that an Associate Director in the Global Private Equity Group at Continental Bank NA.

NEW!

Don't Miss Your Chance!

Beating Up The Professionals -Do They Deserve It?"

Professionals Your chance to challenge the professionals and

Beating Up The

- unburden your gripes Do they add value?
- Do they address the issues that really matter to you?
- Do you brief them properly or do you let them second guess
- The relationship how important is it to you?

Jon Moulton, Managing Partner,

ALCHEMY PARTNERS

Rustom Kharegat, UK Head of KPMG PRIVATE EQUITY Jonathan Blake, Partner, Head of Private Equity, S.I RERWIN I I P

Edwin Charnaud, European Practice Leader,

MARSH'S PRIVATE EQUITY AND M&A PRACTICE

15.50 Afternoon Tea

Private Equity Issues Re-Examined Through Great Works Of Art

Insights from masterpieces on issues like succession, excesses of leverage, the impact of technology, competition for deals, GP-LP relationships

John Barber, Director

HELIX ASSOCIATES

John joined Helix in 1997 and is responsible for its relationships with GPs & LPs in Scandinavia, The Netherlands, Scotland and the US. Before joining Helix, he co-founded a start-up venture in the specialty foods business in the US, & was a principal at WSGP Partners in Los Angeles. He is a member of the Investor Relations Committee at EVCA.

Talking **CLUB DEALS**

Focus on **Club Deals**

How Do Club Deals Work In Practice? What Are The Issues That Are Unique To Club Deals & How Should Funds Address Them?

- What are some of the more challenging aspects of a club deal?
- How does governance and due diligence work between partners?
- How do firms respond when club deals go "wrong"?
- Is work split among firms? How difficult is it to make decisions along the process route and after making the investment?
- Examining expenses & fees provisions
- Capitalisation: What trends/policies are favoured for later financings?
- Are there any particular challenges in agreeing upon documentation regarding the corporate opportunities

Moderator:

Jon Karis, Partner, NIXON PEABODY

Jon is the Chair of Nixon's Business Practice Group. His practice includes representing venture capital and private equity funds in portfolio company investments, acquisitions and divestitures. He has particular experience in representing management groups in acquisitions and the finance of acquisitions involving private

Panellists

David Blitzer, Senior Managing Director,

THE BLACKSTONE GROUP

David is a Senior Managing Director in the Private Equity group. He joined in 1991 and is based in London where he serves as Managing Director of that office, overseeing Blackstone's private equity investment efforts in Europe.

Egon Durban Partner SILVERI AKE PARTNERS

Egon joined Silver Lake in January of 1999 as a founding principal. He is head of Silver Lake's European operations. Prior to Silver Lake, Egon worked as an associate in Morgan Stanley's Investment Banking Division. Previously, he worked in Morgan Stanley's Corporate Finance Technology and Equity Capital Markets Group.

Raymond Svider, Partner, **BC PARTNERS**

Raymond joined BC Partners in 1992 from Wasserstein Perella & Co., where he was a vice president and acting head of the French business, specialising in arranging mergers and acquisitions. He also was the local representative for a European mezzanine fund. His prior positions include periods at Morgan Stanley and the Boston Consulting Group.

Stream D

New Directions In Venture Capital

Chaired by: MOWBRAY CAPITAL

Is 2006 The Renaissance Of European VC? Or An Asset **Class In Terminal Decline?**

- In an increasingly global industry, is it appropriate still to talk about "European" VC?
- Go west, young man! What role does the US have to play?
- What are the key factors which will determine European venture performance?
- What is the scale of the opportunity?

Guy Fraser-Sampson, Managing Partner, **MOWBRAY CAPITAL**

Mowbray Capital is the only Fund of Funds manager in the world to specialise in European venture capital. Previously, Guy set up and ran for several years the European operations of Horsley Bridge, the leading US Fund of Funds manager. He has written and lectured widely on private equity, and on the place of alternative assets in investment strategy for pension funds.

DAY 1 - Tuesday 21st February 2006 SUPERRETURN MAIN CONFERENCE

The Alliance Between Technology & Content: The New **Consumer Oriented Venture Challenge**

- Beyond the US-centric themes of the '90s Communications and the Enterprise
- The rise of the individual consumer and the new role for Asia
- New technologies for interactive content translating between broadcasters and service providers

Erel Margalit, Founder and Managing Partner, JVP

Erel is also the co-founder of Jerusalem Pacific Ventures. Launching the firm in 1993, Erel set out to create a new model for global venture investing that would combine a hands-on management approach with the international market creation strategies necessary to build and sustain solid technology companies from Israel, United States, Furone and Asia

Talking

US VENTURE MODEL

15.10

What Is The US Venture Model & Can Or Should It Be Replicated In Europe?

- Are there structural differences which would prevent implementation of the US model in Europe
- Can we go on using the same old excuses for underperformance?
- Is there a brave new world after Skype?

Moderator

Guy Fraser-Sampson, Managing Partner, MOWBRAY CAPITAL

(For bio see above)

Anne Glover, Chief Executive

AMADEUS CAPITAL PARTNERS LIMITED

Anne is a co-founder of Amadeus. She previously worked at Apax Partners & Co and subsequently as a business angel investing in UK-based information technology start-ups. Anne has also had significant operating experience, most recently at Virtuality Group plc where she was COO of the virtual reality peripherals company. Anne is the Immediate Past Chairman of the BVCA.

Christopher Spray, Senior Partner, ATLAS VENTURE

Christopher is a Senior Partner in the information technology sector, and started Atlas Venture's US operations in 1986. He began his international venture career in 1983 when he joined CINVen, a leading European venture fund based in the UK. He moved to the US in 1985 when he became Investment Director of CIN Investment Company in the US.

Tim Cruttenden, Director, Fund Investments, VENCAP INTERNATIONAL PLC

Tim oversees all VenCap fund investment activity. He also oversees all fund monitoring and reporting functions, as well as all fund due diligence efforts. Prior to joining VenCap, Tim was an Economist and Statistician at the Association of British

Peter Bobris, Senior Advisor, IBM CORPORATE DEVELOPMENT VENTURE **INVESTMENTS**

Prior to his current role. Peter was IBM Business Transformation Outsourcing Executive EMEA. From 2002-2004 he was Financia Markets Development Executive for Greater China. Other key executive roles include Global Head IBM e-Markets and Global Head Market Infrastructure for the Financial Services Sector.

15.50 Afternoon Tea

16.20

For Venture Investing Does Global Have To Mean Big?

- The supply side of venture has now become a global business. Does this mean that in VC, geography is history? . Do VC firms have to operate like Investment banks and have
- offices scattered around the globe? Size has often been an impediment to performance in venture
- firms. How do you resolve this small vs. large conundrum? Will the VC firm of the future have small operations delivering
- big performance?

Ernie Richardson, CEO & Managing Partner MTI PARTNERS

Ernie has over 15 years' experience in finance and general management in various process industries prior to joining MTI in 1985. His career has included periods as a Process Engineer with British Steel Chemicals Division, and various finance roles with speciality chemicals company Laporte Industries, and a spell in international banking with the Royal Bank of Canada. His final position before joining MTI was as the Chief Financial Officer in a start-up venture in the oil processing sector

European Venture: A Pan-European Fund Of Fund's View

- After the first cycle: where do we stand and where will we go?
- A common experience: the J-curve
- Next cycle: what will the drivers be?
- Fuel for the industry: who drives?

Francis Carpenter, Chief Executive EUROPEAN INVESTMENT FUND (EIF)

Francis has been CEO since 2002. A public-private partnership, EIF forms part of the EIB Group and is the EU's specialized vehicle for SMEs through equity investments in venture capital funds and through portfolio guarantees. Prior to his appointment to EIF, he was for six years Secretary General of the EIB, where he oversaw IT, HR and management control and governance issues, corporate strategy as well as key organizational changes, notably the formation of the EIB Group in 2000.

Examining Strategies For Success In Early Stage Venture Capital: Has Europe Turned A Corner? Mark Tluszcz, Managing Partner

MANGROVE CAPITAL PARTNERS

Mark is an entrepreneur, salesman and focused business creator. As the co-founder and Chief Executive Officer of Mangrove, Mark has launched several products designed to make early stage and expansion stage investments in Europe. Prior to launching Mangrove, Mark was a Partner and Managing Director of Arthur Andersen Ventures, a corporate investment fund.

Stream E

Debt Finance, Risk and Distressed

Chaired by: PROBITAS PARTNERS

Focus on Leverage Successfully Utilising Mezzanine And

Leverage Strategies To Drive Innovation Robin Doumar, Managing Partner PARK SQUARE CAPITAL

Robin has been active in global credit and private equity markets for the past 15 years with Goldman Sachs in New York and London, Most recently Robin headed Goldman Sachs' European mezzanine investment business responsible for European-based capital commitments from Goldman Sachs' \$2.7 billion global mezzanine fund. Prior to this he headed Goldman Sachs' European leveraged finance business

The Reasons Behind The Growing Supply and Demand of Mezzanine: Is The Change In The Mezzanine Market Permanent and What Other Changes Can We Expect In The Future?

- How cheap can mezzanine get ?
- Who are the new buyers of mezzanine?
- Are the changes in the mezzanine market cyclical or permanent?

Tom Attwood, Managing Director INTERMEDIATE CAPITAL GROUP

Intermediate Capital Group is the leading independent provider of mezzanine finance in Europe and Asia. Prior to joining ICG, Tom was a director of James Capel & Co. where he was responsible for their IPO business which was the driving force behind MBO flotations in the UK and in Europe. He worked with ICG's founders in raising the initial equity for the company in 1989, became a non-Executive Director in June 1993 and joined ICG as an Executive Director in 1996

Types And Levels Of Debt: How Do They Work And When Would You Use Them?

- Convergence of Senior and Mezzanine debt structures.
- Expansion / increasing sophistication of traditional "Mezzanine" debt.
- Legal issues: What works and what doesn't (and why).
- Layers of risk: Addressing secondary lien finance, sub mezzanine and senior equity issues.

Jeremy Cross. Partner. SJ BERWIN LLP

Jeremy acts for a variety of LIK and international banks and financial institutions, as well as for managerial teams and venture capitalists. As a result of his experience both in private practice and in-house, Jeremy has a particularly broad range of experience in the financial sector.

Value Creation Through LBO Securitisation

- Prinicples of securitisation in an LBO context
- Target asset classes
- Weighting the benefits and constraints
- How to manage the implementation pricess from a Private Equity firm's perspective

Florian Roth

Managing Director

MARSH

Florian is responsible for the European Structured Products Group of Marsh, the world's leading risk advisory firm. He joined Marsh in 2000, andleadsa team specialising credit enhancement products and associated financialand risk advisory services. Prior to joining Marsh, Florian held varioussenior positions at Airbus in Toulouse.

15.50 Afternoon Tea

Investor

view on VC

Risk & Diversification In Private Equity: Successfully Employing Modern Portfolio & Risk Management To Enhance Performance For The Institutional PE Investor

- Better measurement of risk in private equity portfolios
- Reducing downside, optimising upside potential
- Determining the right level of diversification
- Spending you management resources wisely for greater return **Thomas Kubr**, CEO,

CAPITAL DYNAMICS

Thomas is a Managing Director and the Chief Executive of Capital Dynamics, a position he held since 1999. Previously, he was the head of private equity at Partners Group. Thomas was a consultant with McKinsey & Company from 1995 to 1997. He began his career as an space engineer at the Space Division of Oerlikon Contraves.

Talking DISTRESSED

Distressed

Distressed: Is 2006 The Year of Distressed? And What's The Best Way To Play?

- 2005 has been called "the year of mega buyouts". Is 2006 likely to be "the year of living dangerously"? Is there a link between the two?
- How do private equity restructuring funds and distressed debt funds differ? And where do they intersect?
- How important is the legal environment in this type
- Quality of deal flow: A return of "good company, bad balance sheet" transactions or a replay of the last cycle?
- What will be the impact of hedge funds in this cycle?

Francois Joly, Director, PROBITAS PARTNERS

Francois recently joined Probitas from the private equity group of Caisse de Depot et Placement du Quebec. His responsibilities included management of the European and North American fund portfolios and co-investments. Francois' has 15 years of private equity experience including investing in direct private equity transactions and co-investments, fund investments, and leading secondary as well as structured transactions.

Howard Marks, Chairman,

OAKTREE CAPITAL MANAGEMENT

Howard was a pioneer in the management of high yield bonds and convertible securities. Since his entry into the investment management industry in 1969, he has developed the fundamental investment philosophy which governs all of Oaktree's activities and assembled one of the largest pools of institutional assets under management in these fields. Previously, Mr. Marks headed a department at The TCW Group, Inc. which managed investments in high yield bonds, convertible securities and distressed debt.

David Frauman, Partner, ALLEN & OVERY

David Frauman is a partner in Allen & Overy's Business Restructuring Group. Currently based in London, he has extensive European and US experience in corporate restructuring, insolvency proceedings and related litigation, and in particular in cross-border restructurings. David has lectured at numerous professional associations and conferences and has written articles on bankruptcy, corporate reorganisation and rnational cross-border reorganisation issue

Michael Madden, Managing Partner, BLACKEAGLE PARTNERS

Prior to co-founding BlackEagle Partners, LLC in April 2005, Mike was a partner of Questor Management Company, a private equity firm with over \$1.1 billion in investment capital. While at Questor Mr. Madden was the lead partner on three of Questor's most successful transactions: Geo-Logistics, an international freight forwarder, PinnOak Resources, a metallurgical coal mining operation and Chef Solutions, a bakery and food distribution business.

Hans Albrecht, Managing Director, NORDWIND CAPITAL

Stream F

THE SUPERRETURN ENTREPRENEURS' SHOWCASE



Quickfire Showcase From European Entrepreneurs 15 minute presentations offering insight into the latest 14 mature/late stage companies

Presented and arranged by: Continua Unternehmensentwicklung Berlin

DAY 1 & DAY 2 - Tuesday 21st & Wednesday 22nd February 2006 SUPERRETURN MAIN CONFERENCE

Champagne Roundtables



These informal roundtables provide the ideal opportunity for NETWORKING -a main priority at SuperReturn. Take full advantage of this opportunity to talk face-to-face with some of the conference's keynote speakers, and to raise any specific issues with them that you didn't get a chance to hear about during their presentations. This is the time to find the solutions to your most pressing personal challenges, and to form strategic relationships with industry players in a relaxed and informal atmosphere, over a chilled glass of champagne

- 1. Terms & Conditions Of European Funds An Update Josyane Gold, Partner, SJ BERWIN LLP
- 2. Is The Growth Of Fund Sizes A Good Or A Bad Thing? Rick Haves Managing Partner OAK HILL PARTNERS L.P.
- 3. What Are The Drivers Of Value Creation In Private Equity?

Chris Masterson, Chief Executive, **MONTAGU PRIVATE EQUITY**

4. Increasing Fund Sizes & Rationed Supply: How Do Investors Ensure They Get The Access And The Bite Size They Want?

Peter McKellar, Investment Director, STANDARD LIFE INVESTMENTS (PRIVATE EQUITY)

5. What Are GPs Looking For In Their Prospective New LPs?

Kathleen Bacon, Managing Director, HARBOURVEST PARTNERS (UK)

- 6. The China Opportunity In A Global Perspective Martin Haemmig, Adj. Prof., Globalization of Venture Capital & Entrepreneurship, CeTIM
- 7. Strategies For Differentiation When Everyone Is "Top Quartile'

Steve Costabile, Managing Director, Head of Private Fauity Funds Group

AIG GLOBAL INVESTMENT GROUP

- 8. Value Creation Through LBO Securitisation Florian Roth, Managing Director, MARSH LTD
- 9. Debating The Most Critical Issues In LP/GP Relationships Today Nigel McConnell, Managing Partner, **ELECTRA PARTNERS EUROPE**

18.20

Close of Conference Day One

Evening Networking Cocktail Party











This year's cocktail party will be held at the exclusive and stunning Palais Im Zoo, right in the heart of Frankfurt.



Main Conference Day Two Wednesday 22nd February 2006

08.00 Registration & Coffee

08.30 Chairman's Welcome

Derek Zissman, Partner, KPMG's UK & USA Private Equity Groups Vice Chairman, KPMG LLP (UK)

Evaluating The Convergence Of Alternative Asset Classes: Does The Entry Of Hedge Funds Pose A Threat Or An Opportunity For Private Equity Firms?

- What are hedge funds doing, how are they doing it, and why? Are alternative asset classes converging? To what extent are other funds adopting private equity strategies?
- What can hedge funds do that private equity funds can't?
- How are they structuring investments into unquoted companies? Opportunities for private equity: how are traditional PE funds
- joining forces with their wealthy cousins?

Rob Day, Partner, SJ BERWIN LLP

Rob has extensive experience of public and private company M&A activity, within the UK and on cross border transactions, leveraged

buy-outs, equity capital markets fund-raising activity, and the establishment of joint ventures. In April 2004 Rob was named "Legal Adviser of the Year" at the BVCA/Real Deals Awards for leading the team advising Pantheon on its sale to Russell Investment Group

INSIGHTS

From an Industry Guru

The Rise of Private Equity Protectionsim: Is International Investing Going to be Harder? David Rubenstein, Founder & Managing Director THE CARLYLE GROUP

David co-founded the firm in 1987. Since then, Carlyle has grown into a firm managing more than \$30 billion from 24 offices around the world. From 1973-75, he practiced law in New York with Paul, Weiss, Rifkind, Wharton & Garrison. From 1975-76 he served as Chief Counsel to the U.S. Senate Judiciary Committee's Subcommittee on Constitutional Amendments. From 1977-1981, during the Carter Administration, David was Deputy Assistant to the President for Domestic Policy.

Successfully Capturing The Asian Opportunity: Which Strategy Should Private Equity Firms Take?

- It is not a question of choosing between India and China
- Asia is more than just a domestic opportunity
- Sectors matter
- Strategy will evolve as the market evolves.



Philip Yea, Chief Executive 3i GROUP PLC

Philip joined 3i in July 2004. Prior to 3i, Philip was a managing director at Investcorp, where his main focus was on the performance of portfolio investments. Philip

joined Investcorp in 1999 from Diageo. He spent six years as Group Finance Director, both at Guinness and then at Diageo after Guiness's merger with GrandMet in 1997. Philip is a non-Executive Director of Vodafone Group Plc. He has also been a non-Executive Director of HBOS plc and Manchester United PLC



"FROM FAMINE TO FEAST- With Overflowing Coffers, How Will All The Liquidity In The Market Get Spent....?"

- Will we see megadeals the size of Sungard- and the leverage to go with them- in Europe?
- How can we churn up an increasingly level playing field?
- Are we going to see more PE/Opportunity Property strategies?
- Will mezzanine and leverage strategies drive innovation?

Moderator



Carol Kennedy, Senior Partner, **PANTHEON VENTURES LTD**

Carol is one of three Senior Partners jointly responsible for the leadership and direction of Pantheon and is a member of its International Investment Committee

Pantheon, wholly owned by Russell Investment Group, is a leading global private equity fund-of-funds provider. Carol is a member of the IPC of the CFA Institute and chairs its Private Equity and Real Estate Subcommittee. She is an Executive Board Member of the EVCA and the chair of the EVCA Conferences and Member Services Committee



Björn Savén, Chairman & Chief Executive, INDUSTRI KAPITAL

Björn Savén is Chairman & Chief Executive, as well as one of the founders of Industri Kapital. Previous work experience includes 12 years in various managerial

ns within the Esselte Group in Sweden, the UK and the US.



Mark Weston, Partner, **ELECTRA PARTNERS EUROPE LLP**

Mark joined Electra in December 2000 having previously been a Director of Morgan Grenfell Private Equity for 10 years. From 1985 to 1990 he

worked at the private equity subsidiary of the UK merchant bank, Close Brothers Group. From 1983 to 1985 Mark was at 3i where he was responsible for providing finance to UK private companies. Prior to joining 3i he spent four and a half years at



Nick Petrusic, Director, GSC PARTNERS EUROPE

Nick joined GSC Partners in June 2000 as part of the firm's European expansion and the launch of its _1 billion European Mezzanine Fund. He was previously with National Westminster Bank plc, where his career included relationship banking and various Credit Department roles involving Mid-corporate and Major corporate lending. Nick moved into the Leveraged Finance market in 1990 when he joined the bank's Acquisition Finance Department.



Matthew Collins, Founding Partner, **HUTTON COLLINS**

Matthew has 23 years experience in the structured and leveraged finance markets having been

responsible for the leverage finance groups at Morgan Grenfell, Bankers Trust and Merrill Lynch. Together with Graham Hutton he established Hutton Collins & Company Limited, an independent provider of mezzanine and preferred equity capital

10.35 Morning Coffee

Chairman: James Moore

Executive Director, Private Equity Funds Group, Head of International Distribution, London

UBS INVESTMENT BANK

James joined the firm in 1994 and has been involved in a large number of private placement transactions. Most recently these include the successful fundraisings for Accent Equity Partners, Baring Vostok Capital Partners III. Electra European Partners II. the Candover 2005 Fund, Apollo V1 and Thoma Cressey VIII.

The Inexorable Rise Of Pensions? Major Benefit Impacts On Private Equity Transactions

- The Evolution of the European Pensions Crisis
- Sudden Revelations: Pensions Due Diligence Surprises
- Identifying & Quantifying the Impact
- Knowledge is Power: What You Can Do

Eric Warner, Worldwide Partner MERCER HUMAN RESOURCE CONSULTING

Eric leads the European private equity and merger and acquisitions business. He specialised in capital markets and financial institutions coverage with Société Générale, NatWest Markets, and Security Pacific Hoare Govett. Immediately before joining Mercer in 2001, he was CFO of another consulting firm,

LESSONS

From An Industry Leader

Future Industry Outlook: Predicting The Drivers Of Value Creation & Key Skills Required Over The Next Decade



Guy Hands

TERRA FIRMA CAPITAL PARTNERS

Guy began his career at Goldman Sachs International. He became Head of Goldman's Global Asset

Structuring Group where he was responsible for the origination and structuring of securitisation deals. Guy left GS in 1994 to found the Principal Finance Group at Nomura International. In 2001, Guy founded Terra Firma Capital Partners to advise on the businesses he had bought for Nomura and to set up a new private equity fund, Terra Firma Capital Partners II. Guy was elected a Global Leader of Tomorrow of the World Economic Forum in 2000 in recognition of his achievements.

DAY 2 - Wednesday 22nd February 2006 SUPERRETURN MAIN CONFERENCE

DON'T MISS! INSIGHTS from

"The World's Greatest Living Explorer" (The Guinness Book of Records)

Living Dangerously - Mind Over Matter

Sir Ranulph Fiennes will deliver an inspiring and motivational talk, describing the characteristics needed to face the challenges of both expeditions and business including

- Leadership
- Teamwork
- Goal Setting
- Determination
- Self belief



Sir Ranulph Fiennes

"The World's Greatest Living Explorer" Sir Ranulph Fiennes was born in 1944 and educated at Eton. He served in the Royal Scots Greys before joining the SAS. He was then the youngest captain

in the British Army. In 1968 he joined the army of the Sultan of Oman and in 1970 was awarded the Sultan's Bravery Medal. Since 1969 when he led the British Expedition on the White Nile, Sir Ranulph has been at the forefront of many exploratory expeditions, including the world's first surface journey around the world's polar axis, the furthest north unsupported record, the discovery of Ptolemy's long-lost Atlantis of the Sands, the frankincense centre of the world, and the first unsupported crossing of the Antarctic Continent, the longest unsupported polar journey in history. By drawing the analogy between nature's most dangerous and difficult conditions and the very real day-to-day business challenges in the 21st Century, Sir Ranulph involves each individual in the audience on a very personal level. Persistence, tolerance, planning skills, high organisational ability, flexibility to meet and beat unexpected obstacles, goal setting and performing under extreme pressure are clearly all factors in the success of Sir Ranulph's remarkable endeavours. The same qualities are all crucial to success in the business world.



Models For Success In Private Equity

Chaired by: CAZENOVE PRIVATE EQUITY

Talking ACCESS FOR LPS

The Access Issue: Examining The Dichotomy Of Rationed Supply In Spite Of Increasing Fund Sizes: How Do Investors Ensure They Get The Access And The Bite Size They Want?

- "Herd mentality" or is there a fundamental imbalance in the supply/demand equation? Blip or new reality?
- Are LPs overly risk averse and does "established" always mean best? Is there an increasing need for LPs to back private equity firms earlier in their life cycle?
- Is the divide between those who raise money and those who struggle healthy or will it create an environment where GPs "fear" risk?
- Is restricted access only an issue for the large "blue-chip" funds?
- Managing the process the LP and GP perspective Should LPs have a GP relations director?
- To what extent do relationships count and how big a problem is turnover in LP staff?
- Does the ability to co-invest in deals help LPs access

John Knutsen, Director, Private Funds Group, CREDIT SUISSE FIRST BOSTON

John joined the Private Fund Group, based in London, in 1998. Prior to joining the PFG, he worked in the financial institutions mergers and acquisitions group within DLJ focusing primarily on the Nordic region and Russia. Prior to joining DLJ, John was with the Financial Services M&A group at Goldman Sachs

Peter McKellar, Investment Director,

STANDARD LIFE INVESTMENTS (PRIVATE EQUITY)

Peter is a member of the Investment Committee, and undertakes both fund and co-invest direct investments. He also manages the day to day activity of Standard Life European Private Equity Trust, Standard Life's £250 million private equity trust. Standard Life Investments currently manages in excess €3.7billion of private equity money on behalf of around 60 clients world-wide.

Piers Dennison, Investor Relations Director, **CANDOVER**

Piers joined Candover in 2003. He is responsible for co-ordinating Candover's fund raising activities, and for managing relationships with existing and potential limited partners in the Candover funds Piers started his career in 1988 as an investment banker with S.G. Warburg, where he worked on private placements of non-US securities to US investors. Before that Piers was a management consultant at the Boston Consulting Group.

Robert Coke, Senior Investment Officer, THE WELLCOME TRUST

Robert is responsible for the Trust's global buyout portfolio. He joined the Trust in 1999. He has focused on building up the Trust's portfolio in Europe. He also manages the specialist portfolio which consists mainly of emerging markets marketable investments.

Applying Buy-Out Models In Venture Capital

- Why the US VC-model does not work in Europe
- Buy-out versus VC pros and cons
- How to pick the best from Buy-out into the VC-model
- Project Funds in combination with Industrial VCs a winning formula!

Ulf Jonstroemer, Founder & CEO

BRAINHEART CAPITAL

Ulf has more than 25 years experience as serial entrepreneur together with co-owners like Ericsson, Cisco, IBM, SAP and Telia. He has been the founder and CEO of three successful start-ups on the telecom software market. In 2000 Ulf founded BrainHeart Capital, Europe's largest VC fund dedicated to wireless investments. BrainHeart Capital will set up their second

15.30 Afternoon Tea

16.00

Evolution & Consolidation Of Private Equity Houses

- Is the industry consolidating?
- Is consolidation always defensive?
- Is there a rebirth of the old style private equity team?

John Daghlian, Partner, O'MELVENY & MYERS LLP

John has acted on a large range of international and domestic private equity driven transactions. He has advised on many secondary transactions including the purchase of NatWest Bank's three private equity portfolios (at over \$1 billion then the biggest European secondary deal) and the purchase in 2004 of Abbey National's private equity portfolio.

Talking LP/GP RELATIONS

The Access

Issue

Debating The Most Critical Issues In LP/GP Relationships Today: Lessons Learned From Different **Approaches**

- From a GP standpoint, what makes for an attractive LP?
- How involved should LPs be in corporate governance of GP, in strategic development of GP, in operational development of GP?
- Key man and other fund terms
- Return expectations (GP versus LP)
- Reporting Too much or too little?
- Co-investment Is this hunger workable? Is it in everybody's interest?

Nigel McConnell, Managing Partner, ELECTRA PARTNERS EUROPE

Nigel is also Chairman of European Investment Committee. He joined Electra Partners in 1991, having previously been a Director with Prudential Venture Managers (PVM) for six years. Prior to PVM he spent two years in Coopers & Lybrand's Corporate Finance department advising MBO teams and two vears at the Industrial Development Board (Northern Ireland) in

Paul Waller, Executive Director, 3i GROUP

Paul is a Senior Partner in the buyout business and is responsible for leading its fundraising activities. He is a member of the 3i Group Executive Committee and the Investment Committee. He was Director of EVCA from June 1995 to June 2000 and Chairman of the Investor Relations Committee from 1996 to 1998. He was Chairman of the EVCA from 1998 to 1999.

Rhonda Ryan, Head of Privaye Equity,

INSIGHT INVESTMENT

Rhonda has overall responsibility for overseeing the global private equity investment programme at Insight Investment. In aggregate, she manages a portfolio of over Euro 1bn for a number of institutional clients

Christian Dummett, Managing Director, Private Equity Group,

MERRILL LYNCH

Christian joined Merrill Lynch in March 2003 and is head of the firm's fund placement business in Europe. He was previously Head of Private Equity at Abbey National Treasury Services (ANTS) where he managed a \$2.5bn global private equity programme. Christian's previous roles include establishing and managing ANTS' Hong Kong office, as well as managing European and Asian capital markets marketing and money markets sales.

Kathryn Stokel, Managing Director, ABBOTT CAPITAL MANAGEMENT

Katie brings 18 years of private equity experience to investing Abbott's portfolios in venture capital, buyouts and special situations partnerships. Prior to joining Abbott in 1998, Ms. Stokel was the first Portfolio Manager hired to manage the private equity portfolio at General Motors Investment Management Corporation in 1986.

Stream B

New Directions In Venture Capital

Chaired by: SJ BERWIN LLP

Adapting To Changes In The Venture Capital Market: A Vital Ingredient For Success

- Learning from the past; does history repeat itself?
- Anticipating the future: the next technology cycles and the next business cycles
- In an investment strategy, what are the constants, what are the variables?
- Adjusting internal skills, What are the right choices?

Jean-Bernard Schmidt, Managing Partner & Chairman SOFINNOVA PARTNERS

Jean-Bernard joined Sofinnova in Paris in 1974 as investment manager. In 1981 he became President of Sofinnova Inc. in San Francisco until 1987, when he returned to Paris to head the Sofinnova group. He then began focusing Sofinnova's investments in Europe on technology and early stage projects in IT and Life Sciences. In 1989 he launched the first Sofinnova Capital fund. Between 1998 and 2001, he was a board member of AFIC. From June 2003 to June 2004, he was Chairman of EVCA.

Talking **EUROPEAN** VENTURE

Update on

European VC European Venture: What Will It Take To Turn The Corner? What Strategy Should European VCs Adopt In Order To Rise To The Same Level As Their US & Israeli Counterparts?

- How does the European VC market really compare to other parts of the world (size, stage, performance, etc.)?
- What is the profile of the VC practitioner in Europe as compared to other parts of the world?
- What best practices are other VCs using that might be as common in Europe?
- How and where should European VCs invest to keep pace with the investment performance of peers in other parts of the world?
- How to overcome systemic issues impeding European VC success
- . How to improve the business operations of the venture capital management firm
- Role of risk management in venture capital

Moderator: David Spreng, Managing General Partner, CRESCENDO VENTURES

David is the founder of Crescendo Ventures, a global venture capital investment firm with more than \$1 billion under management. Prior to the creation of Crescendo Ventures in 1998, David was President of Crescendo's predecessor firm, IAI Ventures, a role in which he served from the company's formation in 1993. He started his venture capital career in 1989 managing the venture capital holdings of the U.S. mutual funds of a large European bank.

DAY 2 - Wednesday 22nd February 2006 SUPERRETURN MAIN CONFERENCE

Bernard Dalle, General Partner, **INDEX VENTURES**

Bernard joined Index Ventures in 1997. His areas of investment focus currently include enterprise infrastructure, applications and services. Prior to joining Index, Bernard spent five years with McKinsey & Company, Merrill Lynch and Procter & Gamble. While with Procter & Gamble, Bernard was responsible for the implementation of financial, accounting and logistics ERP systems

Erez Shachar, Managing Partner, **EVERGREEN VENTURE PARTNERS**

Erez joined Evergreen in January 2004 as a Managing Partner and is mainly focused on Evergreen's investments in software companies. Erez joined Evergreen from NUR Macroprinters Ltd., where he served as CEO and President since 1997. Under his direction, NUR increased its revenues sevenfold by significantly penetrating global markets.

Rolf Dienst, Founding Partner,

WELLINGTON PARTNERS

Rolf founded Wellington Partners in 1991. He was a co-founder of the Matuschka Group in 1968, which he ran as President until he sold his shares in 1990. In 1984 he co-founded TVM – Techno Venture Management Munich together with TA Associates, Advent International, Siemens AG and Matuschka. He is on the board of the BVK, and board member of the High Tech Gründer Fonds, the € 26 million start-up initiative of the German government.

Simon Cook, Investment Director, **CAZENOVE PRIVATE EQUITY**

Simon joined CPE in November 2001. Simon has over 10 years' technology venture capital experience having previously been a partner at Elderstreet Investments Limited and before that with 3i Cambridge, Prior to venture capital, Simon worked as a strategy and IT consultant at KPMG and as a computer games developer.

15.30 Afternoon Tea

What Are The Essential Ingredients For Succeeding As A Venture Capitalist?

- First & foremost the VC team needs to have the relevant skills & experience of backing young fast growing companies
- The ability to access deal flow which other VC's can't get to, at as early a stage as possible
- The quality of contribution & guidance to company during its early years of growth
- Ability to manage the maximisation of value & exit process Jim Martin, Managing Partner

ADDPARTNERS

Jim and colleagues founded Add Partners in 2000 after an 18-year career at 3i plc, most recently as director and head of European technology investing. Jim was an early pioneer of technology investing in Europe and, under his leadership, 3i-s European technology business increased from ten per cent of overall business to sixty per cent

INVESTORS ON VC Talking Perspectives on VC

16.20

Rekindling An Interest In European VC: How Can Investors Be Convinced To Take A Closer Look?

- Why do LPs have such a dim view of European VC? Examining the nascent European VC market. Signs of what a
- professional mentality can do in Europe
- Opportunities in the less crowded European VC market
- Effects of globalisation in Europe as Europeans start to leave R&D in their home country but move sales and marketing out to bigger markets with more scale
- LPs can't generalise and say EU VC doesn't work one needs to be selective
- Examining the positive and encouraging returns in EU VCs

Moderator: Nenad Marovac, Managing Partner, **DN CAPITAL**

DN Capital is a pan- European venture capital firm focusing on investments in software and IT in the enterprise and communications sector. Nenad founded DN Capital in June 2000 after leaving Advent International, where he was a Partner. At Advent International, he spent five years investing in European media, IT services, Internet and telecom companies

John Gripton, Director, **CAPITAL DYNAMICS**

John is a Director in Capital Dynamics' Investment Manageme team. He has 16 years' experience evaluating, selecting and monitoring private equity fund investments in Europe, the US and emerging markets. Before that, he was a senior investment manager with the West Midlands Metropolitan Authorities Pension Fund where he headed the private equity and emerging markets team.

Vincenzo Narciso, Italian Vice President, SWISS RE

Vincenzo focuses on investment analysis and fund monitoring for venture capital. He joined Swiss Re in 2002 and is a member of the advisory committees of eight private equity funds. Previously, he was at Adveq Management AG in Zurich, responsible for screening and analysis of U.S., Israeli and Asian private equity and venture capital funds and before that he did an internship at Industri Kapital.

Maximilian Brönner. Partner. LGT CAPITAL PARTNERS

Maximillian is also Member of the Private Equity Investment Committee. Prior to joining LGT Capital Partners in 1998, he was a Corporate Finance Manager at Price Waterhouse mainly responsible for private equity transactions. He started his career at Dresdner Bank AG in Frankfurt and also worked several years in investment banking for Banco Bilbao Vizcaya in Madrid.

Stream C

Perspectives On Private Equity

14.30

To promote yourself to this fantastic audience, please contact: Brenda Cunningham +44 207 915 5352 bcunningham@icbi.co.uk

INTERVIEW

With An Entrepreneur

The Unacceptable Face Of Private Equity? The Entrepreneur's Perspective

- Where can GPs go seriously wrong in their interaction with portfolio companies?
- What can a GP realistically do to get value out of an underperforming investment?
- What should your investors be doing to be supportive in difficult circumstances?
- What do you need to do to keep management motivated if
- they stand to make very little from the transaction? Are the risk/reward ratios for entrepreneurs and GPs appropriate?



Dr Keith Sansom, Chairman & CEO, LADYBUG GROUP

Dr Keith Sansom is a veteran of the chemicals and plastics industry. His corporate career in a top 100 British company followed a classical path from research to marketing to business management including twelve years in Australia with responsibilities across the South East Asian region. A spell in London on the main Board was followed by a Management Buy In of a large division of T&N. This was backed by Advent International and Candover. With the recent sale went the corporate identity and the need to change the holding group name. Thus Keith is now Chairman and CEO of the Ladybug Group

Interviewed by:



Carol Kennedy, Senior Partner PANTHEON VENTURES LTD (for biography, see pg 11)

15.30 Afternoon Tea

Building Intelligence Into The Deal Cycle

- How PE firms can combine the talents and access of different DD providers - financial, strategic, commercial, integrity - to maximise their total understanding
 The crucial role of intelligence and the power that can be
- created by combining intelligence gathering, commercial experience and analysis
- Filling the gaps in the traditional DD process to understand the grey areas that exist as you commit to any deal

Chris Morgan-Jones

Managing Director, Business Intelligence

Chris has additional responsibility for Kroll's Moscow office and regions across the former CIS, Russia and Central Asian states. He joined Kroll in 1997 to work on business intelligence and investigations cases across Eastern Europe. His expertise lies in pre-transaction intelligence-gathering, reputational audit, competitor intelligence, political risk assessment and dispute strategy

SPECIAL **EXTENDED**

Q&A Session

'Perspectives On Private Equity"



David Rubenstein, Founder & Managing Director
THE CARLYLE GROUP

Stream D

Latest Update on Secondaries

Update on

Secondaries

Chaired by: GREENPARK CAPITAL

Update On The Secondaries Market - Reviewing The Main Developments

- s pricing getting scary?
- Does everybody now invest in secondaries? Pros/Cons of use of leverage?
- Where is the market going?

Marleen Groen, CEO GREENPARK CAPITAL

Marleen is the principal founder and CEO of Greenpark Capital Limited, a global private equity secondaries investment adviser based in London. Marleen has spent nearly 10 years in the secondaries industry, prior to which she spent a decade in senior corporate finance positions at leading European banks.

Talking

DIFFERENT STRATEGIES IN DIRECTS

Entrepreneur's View On PE

Examining Different Strategies In Secondary Portfolios Of Directs - What Are The Risks & The Opportunities?

- Strategic approach and added value
- Similarities/ differences compared with traditional secondaries
- Process: due diligence, etc.
- Legal aspects and pitfalls

Moderator: Brian Wright, Partner, POMONA CAPITAL

Brian has been responsible for Pomona's European activities since 1998. He was formerly a Director at the Hambro Private Equity Group, having begun his career in private equity at Schroder Ventures Pomona Capital is a global private equity investment firm focused on the purchase of primary and secondary interests in top performing venture capital and buyout funds and currently manages over \$3 billion.

Panellists: Oliver Gardey, Partner,

ADAMS STREET PARTNERS

Oliver is involved in all aspects of the Firm's partnership investment activities, including sourcing, analysing, investing in and monitoring both primary and secondary private equity partnership investments. Prior to Adams Street, Oliver was a partner at Five Arrows Capital, the private equity investment vehicle wholly owned by the Rothschild Group.

David Wachter, Founding Partner, W CAPITAL

David is a founding Partner of W Capital Partners, a private equity firm providing liquidity alternatives in the secondary market for direct private equity investments. From 1986 to 2001, David served as a investment banker at Lehman Brothers, Managing Director at Jefferies & Company, and founding partner and Managing Director at Unterberg Towbin.

Julian Mash. Chief Executive. **VISION CAPITAL GROUP**

Julian started his career at Goldman Sachs & Co in its London investment banking division where he was involved in M&A, LBOs and structured financings. In 1988 he joined Smith Barney with responsibility for all private markets activity, including buyouts; and in 1991 he co-founded H&M Partners, a corporate finance boutique. Julian founded Vision Capital in 1997.

Michael Kelly, Managing Director, NOVA CAPITAL MANAGEMENT

Michael co-founded Nova Capital in June 2002. He has extensive experience in restructuring, turnaround and disposal of businesses. He spent thirteen years at EIM, the interim management arm of Egon Zehnder International, where he was senior partner. Immediately prior to launching Nova he undertook the interim Chief Executive role at PGA European Tour Courses plc.

15.30 Afternoon Tea

DAY 2 & DAY 3 - Wednesday 22nd February & Thursday 23rd February 2006 SUPERRETURN MAIN CONFERENCE

Secondaries - The State Of The Market

Nigel Dawn, Managing Director, Head of Secondary Market Advisory Team, Stamford UBS INVESTMENT BANK

Nigel joined the firm in 1997 within the fixed income area before taking responsibility for making direct equity investments to support the strategic aims of UBS Investment Bank business areas as part of the e-commerce function. Most recently, he was head of UBS Investment Bank's Third Party Private Equity Funds Team. Prior to UBS, Nigel worked in the Financial Services Practice at Booz, Allen & Hamilton in New York

Talking

LEVERAGE IN SECONDARIES

Leverage In Secondaries Transactions: Return Enhancing Or To Be Avoided At All Cost?

- Views on risk/return
- Are banks making sure discipline is maintained?
- Parameters of leverageable transactions
- Short term solution

Moderator: Marleen Groen, CEO, GREENPARK CAPITAL (for bio see above)

Anthony Giliker, Director - Fund Management, CIB, THE ROYAL BANK OF SCOTLAND

Anthony heads the team focussing on equity bridging/leverage to major global PE funds - primary, secondary and fund of funds. He is also responsible for strategy and the structuring of leverage in secondary portfolio acquisitions. Prior to joining RBS in 2001, Anthony was responsible for business development at Lloyds TSB Corporate covering major European financial institutions.

Peter Wilson, Managing Director, HARBOURVEST PARTNERS (U.K.)

Peter joined the firm's London-based subsidiary in 1996 as an associate. Since joining the firm, he has been active in primary partnership, secondary partnership, and direct investment activity in Europe. Peter became a managing director during 2002 and currently focuses primarily in the European venture partnership area. Prior to joining the firm, he spent three years working for the

European Bank for Reconstruction and Development (EBRD)

Brian Wade, Director of Private Equity, VIRGINIA RETIREMENT SYSTEM

VRS is a \$43 billion public pension fund. Brian is responsible for the partnership investment team, who focus primarily on the screening, analysis, selection and monitoring of primary private equity investments both inside and outside the United States. The Program's portfolio contains over 200 investments totalling over \$6.7 billion of commitments and a current market value of approximately \$2.2 billion.

Stream E

Opportunities In Emerging Markets

Chaired by: KPMG

14.30

Fundamentals Of Private Equity Investing In Asia

- Asia is not a single market (so a single strategy may not work) How has the opportunities in the region evolved (and what
- are the implications for GPs)
 Pitfalls of investing in "emerging markets" (our "little shop of
- horrors"; this includes developed economies of Japan and Korea as they are "emerging PE markets")
- What makes and breaks a GP (in good AND bad times)
 What do LPs look for TODAY

Rebecca Xu, Senior Investment Officer,

Private Equity & Investment Funds,

INTERNATIONAL FINANCE CORPORATION

Rebecca joined IFC in 1999 and has spent the past five years in the Private Equity & Investment Funds Group where she is responsible for investment activities and portfolio management in Asia. Prior to IFC, Rebecca was a management consultant at McKinsey & Co. in its Washington DC office





14.50

Asia: The Next Big Thing? Or Another Cycle On The Same Roller Coaster?

- Historically, investing in Asia has been precarious for private equity investors, but many investors are taking another hard look after some recent successes
- Are things different this time?
- Is too much money coming in to quickly?
- Is legal and political risk really coming under control?
 What geographies or sectors provide the best opportunities?
- Is Pan-Asian the best approach, or do you need to find strong teams in countries or regions?

Kelly DePonte. Partner. PROBITAS PARTNERS

Kelly is Head of Research and Due Diligence for Probitas Partners, an alternative investment placement and advisory firm. Prior to joining Probitas, Kelly was Chief Operating Officer and Managing Director at Pacific Corporate Group (PCG).

Panellists

David Chow, General Partner, PACIFIC VENTURE PARTNERS

David currently leads PVP's investing activities in China. In addition, he co-leads PVP's operations in Taiwan with another PVP General Partner. Prior to joining PVP, David led the Taiwan venture law practice of McCutchen, Doyle, Brown & Enersen.

Ashish Dhawan, Senior Managing Director, CHRYSCAPITAL

Piau Voon Wang, Partner, ADAMS STREET PARTNERS

Mr. Wang is responsible for sourcing, analysing and monitoring investments in private equity partnerships. He is focused primarily n Asian funds and European buyout funds. Prior to joining the Firm 1999, Mr. Wang was a Manager in the Corporate Finance Division of Arthur Andersen LLP.

Michael ByungJu Kim, Partner,

MBK PARTNERS

Founding Partner of MBK, a Pan-Asian private equity fund founded in 2005, Mr. Kim was previously President of Carlyle Asia Partners, responsible for overseeing Carlyle's buyout activities in the Asia-Pacific region (outside of Japan).

15.30 Afternoon Tea

Emergence Of Private Equity: India

- India: Factors for accelerated growth in the Indian Economy Private Equity: preferred partner for the entrepreneur Making Money in India by Private equity: Myth or Reality

India or China versus India and China

Ashish Dhawan, Senior Managing Director **CHRYSCAPITAL**

Ashish is the Co-founder of ChrysCapital, a private equity fund that manages approximately \$450 million and has offices in New Delhi, India. Ashish previously worked in the Proprietary Investment Group at Goldman Sachs in New York

Examining The Current Rush To Emerging Markets: What Has The Industry Learned From The Consequences Of The Previous Accelerated Entry & Consequent Meltdown?

- Certain "Emerging Markets" contain tremendous growth and opportunity; but, they are not homogenous
- Investment strategies should include a careful analysis of the factors that drive private equity success
- Investment should also be guided by an appreciation of the differences between various markets & and be structured to

mitigate risks Steven Cowan, Managing Director PCG INTERNATIONAL

PCG is an alternative assets specialist. A subsidiary of PCG, PCG International focuses exclusively on select markets outside the US and Western Europe. Prior to forming PCG International, Steven was Director, Private Equity in the Investment Funds Department of the Overseas Private Investment Corporation.

16.40 Speaker & Topic TBC

Stream F

Successful Business Strategies



14.30

SPECIAL **Q&A** Session

Sir Ranulph Fiennes "Living Dangerously" (for bio, see above)

15.10 Speaker & Topic TBC

17.00 Close of Day 2

NETWORKING DRINKS

Main Conference Day Three Thursday 23rd February 2006

08.30 Registration & Coffee

09.00 Chairman's Welcome

Analysing The Prospects & Performance Of Private Equity In Comparison To The Public Markets: Examining Returns, Governance & Management

- Key drivers of performance differences
- Advantages of Private Equity and its limits
- Interdependence of Public and Private Equity
- Quo vadis



Peter Gangsted, Partner CINVEN

Peter has headed Cinven's Frankfurt office since 2001 and has been involved in several transactions, including Springer, Kloeckner Pentaplast and CBR. Previously he

was a Managing Director at Allianz Capital Partners in Munich and before that spent 15 years at Unilever in a range of senior management positions which included leading various operating companies.

Talking

THE EVOLUTION OF THE BUYOUT INDUSTRY

09.30

The Evolution Of The Buyout Industry: Does Private Equity's Future Belong To The Giants Of The Business & Is The Size Of The Fund Important, Or Is It The Size Of Returns?

Head With Industry **Experts**

Head to

- Economics fees and carries at lower returns
- The critical importance of consistency of performance over several funds
- Pros & cons of size
- Is the size of fund irrelevant as long as returns are commensurate to risk of investment strategy?
- Target returns: appropriate for investors portfolio and risk appetite
- Future evolution of the PE industry

Moderator



Hanneke Smits. Partner ADAMS STREET PARTNERS

Hanneke is Head of Global Partnership Investments at Adams Street Partners. In addition to managing the

London office, she is responsible for formulating global investment strategy; identifying investment opportunities; evaluating manager performance and investing in private equity partnerships, with a focus on European and Asian opportunities. Hanneke joined Adams Street Partners in 1997 from Pantheon Ventures.



Stephen Schwarzman, Chairman & CEO. THE BLACKSTONE GROUP.

Steve has been involved in all phases of the firm's development since its founding in 1985 and approves

all capital commitments by the firm. The Blackstone Group is one of the largest alternative asset managers in the world, having raised over \$32 billion for alternative asset investing since 1987. Steve began his career at Lehman Brothers, where he was elected Managing Director in 1978 at the age of 31.



Jon Moulton, Managing Partner, **ALCHEMY PARTNERS**

Alchemy is a UK-based private equity firm, which has invested £1.1/4 billion of equity with an emphasis on dealing with troubled companies. Jon previously

worked with Citicorp Venture Capital in New York and London, Permira and Apax. He has been a director of five public companies, numerous private companies and is currently a director of the US-based Irvin parachute business, the Cedar IT business, Sylvan (timber), Wardle Storeys (industrial plastics) and Datapoint, a telecommunications business



Richard Green, Managing Director, KLEINWORT CAPITAL LIMITED

Richard has been joint Managing Director of Kleinwort Capital since 2000 having joined in 1988 after five years with Coopers and Lybrand. During those 17 years he

has been responsible for the acquisition of many companies, has sat on the boards of various portfolio companies and has been responsible for leading the fund raising for two limited partnerships. Kleinwort Capital focuses on lower mid-market private equity investments in UK growth companies valued between £10 – 100 million. Richard is a former Chairman of the British Venture Capital Association

10.15 Morning Coffee

DAY 3 - Thursday 23rd February 2006 SUPERRETURN MAIN CONFERENCE

ECONOMIC **INSIGHTS &** ANALYSIS

Asia's Global Future: The Next Challenge For **Economies, Multinationals And Investors**

- An analysis of the global economy: Asia's rise to global eminence The epicentres of growth: China and India
- What opportunities will the growth in Asia bring?
- Examining the implications for private equity



Dr. Frank-Jürgen Richter, **CORPORATE GLOBALISATION &** ASIAN BUSINESS SPECIALIST Author, Consultant and Former Director, **WORLD ECONOMIC FORUM**

Frank is the President of HORASIS the Global Visions Community a Geneva-based strategic consultancy focusing on long-term scenarios related to corporate globalisation and Asian business. He is one of the world's leading strategic advisors, a noted business thought leader, author and expert commentator on CNN, BBC, CNBC and other global media channels. His passion for global issues and problems is the result of intense travelling around the world, having lived in Tokyo, Beijing, and several cities in Europe. He draws from a long and rewarding experience as a Director of the World Economic Forum, and author, among other publications, of Global Future, a best-selling book on global strategy and the management of Asian companies. He has advised many of the past and present Fortune Top 500 companies throughout the world

The Next Billion Tech Customers Change Everything: And Most Of Them Live In China, India, And Russia

- Moore's law drove the first 40 years of tech. It is alive and well but will not drive the next forty. What will?
- China's next major acquisition in technology!!!
- Who will be the next AT&T- why?
- Most of the investment rules change



Joe Schoendorf, Venture Partner ACCEL PARTNERS

Joe has been active in high technology industries for nearly forty years. He is a member and strategic partner of the World Economic Forum and has served

as a consultant to the Ministry of International Trade and Industry (MITI) in Japan. He helps portfolio management establish significant strategic global relationships in the US, Europe and Asia with a strong focus on China and Japan. Joe joined Accel in 1988. Previously he was the Vice President of Marketing for Apple Computer.

DON'T MISS! NEW PANEL FORMAT:

Talking Current Business Issues

New! Current **Business** Issues

Examining The Most Up To Date Business Issues Affecting The Private Equity Industry

The Private Equity industry is constantly innovating and evolving, and new issues arise every day. In order to ensure that the programme for SuperReturn is as fresh and original as possible, the delegates will be asked to choose the topic for this panel just before the event takes place. This will guarantee a focus on the most current and pressing business issues affecting the industry TODAY.

Moderator



Richard Allsopp,

Managing Director, Global Head of Private Equity Funds Group,

UBS INVESTMENT BANK

Richard started the Private Equity Funds Group in 1999 and has been involved in a number of major transactions including the Candover 2005 Fund, Apollo VI, Electra European Partners II, Insight Equity I, Thoma Cressey VIII and Metalmark Capital Partners. Prior to joining UBS he worked at ING Baring Securities Ltd.

Panellists



Jos van Gisbergen, Director Alternative Investments, MN SERVICES

Jos was groups-controller for The Citco Group where

he was closely associated with the expansion of their banking activities, the European and Asian expansion of the company, hedge fund administration services as well as direct participations/ take-overs. After 3 years he moved over to became co-manager of a Brussels based family-office. From 1993 onwards Jos was at Intercapital (which became part of Alpinvest in 1998). He has been in his current role since September 2000.



Marc Lasry, Managing Partner,

AVENUE CAPITAL GROUP
Marc is one of the pioneers of the distressed debt
market, which has been the exclusive focus of his professional career. He is a Founder of Avenue Capita

Group, which currently has over \$8.0 billion under management. He is also the founder of Amroc Investments, LLC and Amroc Asia Investments, Ltd.



Krishna Guha, Economics Leader Writer, **FINANCIAL TIMES**

Krishna is the economics leader writer for the Financial Times. In this position, he is responsible for crafting the FT's editorial position on the world

economy, fiscal and monetary policy, and financial markets. Krishna is a fellow of the Keizai Koho centre in Tokyo and the Royal Asiatic society in London. Earlier, he wrote for the FT's Lex column, and was political correspondent and Bombay correspondent for the FT.

13.00 Lunch

Stream A

Examining Opportunities In India

Chaired by: CAPVENT INDIA ADVISORS

SPECIAL **EXTENDED**

Q&A Session

14.30

"Analysis Of Asia"



Dr. Frank-Jürgen Richter, **CORPORATE GLOBALISATION & ASIAN BUSINESS SPECIALIST**

Author, consultant and former Director, WORLD ECONOMIC FORUM

(for bio see above)

India: What Are The Long Term Prospects For The Private Equity Industry In Emerging India?

Setting the stage; a decade of experience in India

The decade ahead; opportunities and challenges

A dynamic environment; anticipating change

Dalip Pathak, Managing Director WARBURG PINCUS

Dalin is responsible for the firm's investment activities in Europe and India. Prior to joining Warburg Pincus in 1994, he was Chief of Mission of the International Finance Corporation (World Bank Group) in Thailand. He is also a member of the International Advisory Board of the Center for the Advanced Study of India at the University of Pennsylvania.

Talking

OPPORTUNITIES IN INDIA

India: Could It Be The Next Destination For Private **Equity Investment Scale And Returns?**

- What is the best way to approach the Indian private equity opportunity for institutional investors? Examining contrasting approaches
- Foreign capital in India vs. Indian capital
- Types of private equity in India and the opportunities
- Infrastructure issues and concerns
- Growth of the consumer generating investment
- Services Exports (Software / BPO / Research etc.)
- Financial sector evolution

Varun Sood, Founding Partner, **CAPVENT INDIA ADVISORS**

Varun is a founding partner of Capvent India Advisors. He has over 12 years combined experience in LBO financing and private equity, mezzanine finance, and communications and technology investment banking. He is also the co-founder of Capvent AG. Prior to Capvent, Varun was Executive Director at Société Générale, and head of the Continental European LBO team. Varun serves on the professional standards committee of the EVCA.

Rajeev Gupta, Managing Director, CARLYLE INDIA ADVISORS PRIVATE EQUITY LTD

Raieev is also the Head of the India Buyout Team. Previously he was the Joint Managing Director and Head of Investment Banking of DSP Merrill Lynch Limited, and the founder of its M&A practice where he led several of the largest M&A deals in India. He was a member of the Board of DSP Merrill Lynch from 2002.

Anil Ahuja, Managing Director and Co-Head Asia,

Anil joined 3i in April 2005 and has more than 10 years of international investment experience. Prior to joining 3i, Anil worked at JP Morgan Partners Asia overseeing the investments in the Indian market and Citibank Asia

Ashish Gupta, Founding Partner, HELION VENTURE PARTNERS

Ashish is founding partner of Helion Venture Partners, investing in India. He is currently a venture partner at Woodside fund and on the boards of Veriwave and Nusym. Ashish has invested, co-founded and been on the BODs of companies like Daksh (IBM), Tavant and Junglee (AMZN). He has worked at Oracle and IBM and holds a Ph.D. from Stanford, and a BE from IIT Kanpur, India.

Anand Sunderji, Community Manager - Buyout, Venture and Hedge Funds

WORLD ECONOMIC FORUM

Anand supervises relationships between the World Economic Forum and Buyout, Venture and Hedge Funds. He also manages a number of projects including "Evolution of Capital Markets in India" and "Nurturing the Early Stage Investment Climate in China". Anand serves as an advisor to the US Department of Commerce and NDRC on an initiative to set up a centre for entrepreneurship in Beijing.

Stream B

Improving LP/GP Relationships

Chaired by: SCM

Of Asia

on India

Talking

CHALLENGES FOR GPS AND LPS

The Good Times Are Back: What Are The Major Challenges For LPs And GPs In Today's Market Environment & How Can Mistakes Be Avoided?

- How do investors ensure they get the access they want?How have subscription been allocated and what are GPs looking for in their prospective new LPs?
- Too much money? As funds get bigger, investment amounts seem to be stagnating at least in the US buyout markets. What is GP's and LP's view on the danger of a capital
- What worries investors in the current market environment?

Dr Stefan Hepp, CEO & Founder,

As the CEO of SCM, Stefan directs the development and continuous enhancement of the firm's client services and the expansion of SCM's franchise among leading institutional investors.

Prior to founding SCM, he worked for a number of years for Morgan Stanley Dean Witter in London and Zurich where he was Head of the institutional business of the equity division.

Gus Schwed, Managing Director, **PROVIDENCE EQUITY**

Gus is a member of the London-based team responsible for Providence's European investment activities. Gus joined Providence in 2004 from Morgan Stanley Capital Partners where he was one of the Managing Directors leading Morgan Stanley's European private equity activities and was Chairman of the firm's Global Emerging Markets Fund.

Thomas Pütter, CEO, **ALLIANZ CAPITAL PARTNERS**

Thomas has been Chief Executive at Allianz Capital Partners GmbH Munich since 1998. He is responsible for the Direct Private Equity activities of Allianz Group. Prior to joining Allianz he was Executive Director Goldman Sachs International responsible for German speaking Region Private Equity Business and Investment Banking Services, London 1992-1998 and CFO of the Matuschka Group, 1988-1992. Thomas is currently chairman

DAY 3 - Thursday 24th February 2005 SUPERRETURN MAIN CONFERENCE

Dana Haimoff, Portfolio Manager, JPMORGAN ASSET MANAGEMENT

Dana joined the Private Equity Group as a portfolio manager in 2002. Prior to joining the Group, she spent six years with Merrill Lynch working with alternative asset funds in both Europe and in the US, initiating, developing and servicing private equity investors. Dana serves on the advisory boards of a number of European and US buyout and venture capital funds.

David Rogers, Vice President, OMERS CAPITAL MANAGEMENT

David and his team are responsible for sourcing, structuring, and negotiating private equity investments primarily in the North American marketplace. The group is also responsible for building and managing an internationally diversified portfolio of private equity fund investments and co-investments, which he initiated in his previous position as the Senior Portfolio Manager, Funds.

15.10

Successful Allocation Strategies & Portfolio Management For LPs: How To Achieve The Right **Balance**

Jens Bisgaard Frantzen, Managing Partner

Jens joined ATP PEP in May 2001. Jens has 16 years of experience in direct and indirect private equity investment and has partnered with numerous management teams and fund managers to build their respective companies and funds. Jens serves as a member of the Board and the Investors Relations Committee of EVCA.

Talking

SUPPLY & DEMAND FOR LPS & GPS

15.30

Examining The Consequences Of The Imbalance In Supply & Demand For Both LPs & GPs

- How LPs secure access: is LP marketing required?
- What if LPs cannot get to their allocation: suspend or go for second tier GPs?
- How can placement agents contribute to keeping the market happy?
- Oversubscription from a GP perspective: a (mixed) blessing?

Moderator:

Jan Mouljn, Head of Marketing, ALPINVEST PARTNERS

Since 2001, Jan has successfully expanded AlpInvest's 3rd party investor base. Previously, Jan was co-founder of Waterland Private Equity Investments, Before that, Jan oversaw a \$ 400 million portfolio of private equity commitments for Shell Pensionfund (NL). Jan is an EVCA board member.

Billy Gilmore, Investment Director - Private Equity, SCOTTISH WIDOWS INVESTMENT PARTNERSHIP

Billy is responsible for SWIP's private equity activities. SWIP recently re-established a private equity programme on behalf of the Scottish Widows life fund which involves investing in a diversified portfolio of private equity funds. Prior to joining SWIP in October 2000, Billy spent 10 years with Murray Johnstone

Marc St John, Managing Director, CVC CAPITAL PARTNERS EUROPE

Marc joined CVC in 1998 having previously worked for Citicorp for 13 years. At Citicorp, he held various positions, including head of Capital Markets France, Managing Director in charge of Capital Structuring Europe, new product development in the Global Consumer Bank and in charge of Special Projects for ex-chairman,

Marc Boheim, Managing Director, Co-Head, Private Equity Group, Europe & Asia, GOLDMAN SACHS ASSET MANAGEMENT INTERNATIONAL

Marc focuses on primary private equity fund commitments and coinvestment opportunities. He is also a member of the PEG Investment Committee, He joined Goldman Sachs in London in 1992. He worked in the Investment Banking Division, focused predominantly on investment banking transactions in Germany and Austria. He joined PEG in 2001.

Scott Church, Managing Director, LAZARD & CO

Scott is a Managing Director with Lazard's Private Fund Advisory Group. He is responsible for investor relationships in Europe and Asia, and takes an active role in origination and GP relationship management. Prior to joining Lazard in March of 2003, Scott was at Merrill Lynch in Investment Banking and Debt Capital Markets divisions

Stream C

Latest Developments In Mid Market

Chaired by: PALAMON CAPITAL PARTNERS

Talking



FUTURE OF MID MARKET

What Is The Future For The Mid Market? What Is The **Definition Of The Mid Market & How Will Mid Market** Funds Succeed In The Age Of The Mega Buyouts?

Moderated by:

Claus Stenbaek, Managing Director,

KEYHAVEN CAPITAL PARTNERS

Keyhaven Capital Partners is a boutique investment & advisory firm based in London. He has nineteen years of direct private equity as well as fund selection and quoted securities experience, most recently as Executive Director and Partner of Danske Private Equity. Previous positions included Founder and Managing Director of Richmond Capital Limited, a niche investment bank with a successful track record in M&A and investment banking transactions primarily in Europe

Rod Selkirk, Chief Executive, HERMES PRIVATE EQUITY

Rod joined Hermes Private Equity as its Chief Executive in April 2002. Prior to joining Hermes, he had been a Managing Director for Bridgepoint Capital. Rod had been at Bridgepoint for 11 years where he headed up the UK regional offices and latterly had responsibility for fundraising. Prior to Bridgepoint he was with 3i

Hans Karlander, Managing Partner, PROCURITAS PARTNERS

Hans is based in Stockholm. He joined the partnership in 1995. He served as a non-executive Director of Procuritas Partners between 1989 and 1992. Between 1992 and 1994 Hans served as Under-Secretary of State at the Swedish Ministry of Industry and Commerce. During 1989-92 he was Executive Vice President and member of the management committee of Swedbank.

Patrick Smulders, Senior Venture Partner, **TOWERBROOK CAPITAL PARTNERS**

Since April 2004 and prior to the formation of TowerBrook Capital Partners (U.K.) LLP, Mr Smulders was an Investment Committee Member of Soros Private Equity Partners. Previously, he was a cofounder and Managing Director at Doughty Hanson, London from

Michael Hoffman, Co-Founder and Managing Partner, PALAMON CAPITAL PARTNERS

Palamon is a London based private equity firm managing a €440 million fund which invests primarily in growth services businesses in the European mid-market. In 1987 Michael founded the European office of E.M. Warburg, Pincus & Company in London and spent ten years as a Partner of the firm. He left Warburg Pincus in September 1998, with a fellow partner, to establish Palamon

Philip Buscombe, Chief Executive, **WEST PRIVATE EQUITY**

Philip co-founded WPE in 1999. Before establishing WPE, Philip restructured Fii Group plc, a £100m company providing apparel, footwear and accessories, turning it round from substantial losses to profits. Between 1989 and 1996, Philip jointly managed and developed the European private equity operations at Investcorp, where he was a director of Investcorp Inc (US) and Investcorp Ltd.

Strategies for Differentiation Amongst Mid Market Funds: Examining The Factors That Distinguish A Fund From The Competition

- Sector expertise and networks
- Post-investment value-add
- Speed and reliability of execution
- International capability

Simon Havers. Head of UK

GRANVILLE BAIRD CAPITAL PARTNERS

Simon leads the UK team of Granville Baird Capital Partners, the European mid-market private equity investor with €830m under management, part of Baird Global Private Equity. Simon joined Granville Baird Capital Partners in 1994. Earlier in his career, Simon was involved in the roll-out of BBC World Service Television and he spent four years at ABN AMRO Capital.

Critical Strategies To Stav Ahead Of The Crowd In The Mid Market

- Understanding what keeps you in the game and makes you a winner
- Direct origination does it really exist and is it a sustainable competitive advantage?
- Sector focus a marketing pitch or a strategy?
- Thinking and acting like a trade buyer

Ryan Robson, Founding Partner, SOVEREIGN CAPITAL PARTNERS

Ryan has been an active investor in the lower mid-market for over 12 years, Prior to Sovereign Capital, Ryan was a Director at Gresham and worked with HSBC. Ryan has been particularly active in developing companies through buy and build strategies and also backing management teams with public sector clients.

How To Activate The Passive Investor

Alternative Perspectives

- Improving an already successful investment
- Preventing bad from becoming worse
- Advantages and handicaps of a PE/passive investor

Skill sets needed by a financial investor
 Terrence Tehranian, Managing Director,

RIVERSTONE TRADING LTD

Terrence has spent 22 years in the European and US private equity and venture capital markets as a GP and company advisor, at Hambrecht & Quist, Barings and GMT Communications. He has been an active investor in a range of healthy and troubled companies. Terrence recently became a full time CEO of an early stage company in the leisure/food sector

Stream D Value Creation In Private Equity

Chaired by: WILSHIRE PRIVATE MARKETS GROUP

Successfully Investing The New Generation Of Funds In A Competitive Market: What Does The Future Hold? Leigh Abramson, Managing Director METALMARK CAPITAL

Metalmark Capital is a private equity investment business created by the principals of Morgan Stanley Capital Partners in 2004. Leigh was formerly with Morgan Stanley from 1990 to 2004. He is a director of Aventine Renewable Energy, Concert Capital, CP Power and SvnQor. Mr. Abramson has also served as a director of Silgan Holdings, Smurfit-Stone Container Corporation and several other

14.50

Successfully Meeting Investors Expectations

- What are the expectations (returns, diversifcation, etc.)?
- How realistic are these?
- Building-up a private equity portfolio
- Managing a private equity portfolio

André P. Jaeggi, Managing Director ADVEQ MANAGEMENT

André has been a Managing Director of Adveq since 1998. He has currently launched or co-launched six private equity fund of funds. Prior to joining Adveq he was the Managing Director of Prevista Investment Foundation, one of the largest investment foundations for pension plans in Switzerland, of which he doubled the assets under management up to more than USD 5bn within five years and invested into all kind of traditional and alternative asset classes.

Uncovering The Value Proposition Of Buyout Funds

- A CEO perspective to value add in buyouts
- Where LPs expect buyout funds to shine
- Brand value in buyouts
- Organisational structure and the value proposition Daniel Allen

Managing Director & Principal WILSHIRE PRIVATE MARKETS GROUP

Dan manages the WPMG European Team and is responsible for origination, due diligence, and monitoring of buyout and venture capital investments in Europe. He is also a member of the WPMG Investment Committee. Dan serves on the advisory board of partnerships managed by Alpha, Private Equity Partners, Procuritasl, Quadriga Capital and Carmel Ventures.

16.00 Close of Conference

" an unmissable networking opportunity" Paul Waller. Executive Director 3i GROUP (PRIVATE EQUITY)

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Evergreen has exited successfully 30 portfolio companies through IPOs or acquisitions. Some of these companies include P-Cube, Actona, Exalink,

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Accolades in 2004 include being named "Legal
Adviser of the Year" at the BVCA/Real Deals Private Equity Awards 2004 and "Law Firm of the Year" 2004 at the EVCA/Real Deals Private Equity Awards. Jonathan Blake, Head of Private Equity, was admitted to the BVCA's Private Equity Hall of Fame (the only adviser ever to receive this accolade) and we were named as the World's Leading Firm for Private Funds by the respected International Who's Who of Business Lawyers 2003/0004.

In 2005, we were named 'European Best Law Firm (fund formation) at the PrivateEquityOnline Awards for the fourth year, awarded the EVCJ Award for "Private Equity Law Firm of the Year 2004" and Jonathan Blake, Head of Private Equity, was named "Global Lawyer Of the Year 2005" in the Private Funds category, in the International Who's Who of Business Lawyers 2004/2005. T +44 (0)20 7533 2222

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As a specialist later stage investor, CPE provides between _5m and _50m in venture, development and replacement capital investments to Europe's brightest prospects in the technology, media and telecommunications sectors.

The companies we back will operate in proven or high-growth markets and will be driven by exceptional management teams with the vision and ambition to dominate their chosen sectors. In due course CPE will raise a second fund to continue backing Europe's most deserving growth companies



ChrysCapital was founded in 1999, as a Private Equity Fund that manages approximately \$450 million. The Fund has a disciplined investment approach focused on leveraging India. The fund primarily focuses on growth capital deals, PIPEs and select control investments over an investment

The investment philosophy of the Fund will be to build a leadership position in India by demonstrating superior expertise/relationships in the target sectors and having sharper focus on proactive deal sourcing within each sector. The majority of the portfolio is likely to be invested in six target sectors: Business Services, Financial Services, Pharma/Healthcare, Industrials, Infrastructure and Consumer Products/Services. ChryCapital's portfolio companies include Spectramind (sold to Wipro), Transworks (Sold to Aditya Birla Group), Global Vantedge, MPhasis BFL, UTI Bank, Yes Bank, Moser Baer, IVRCL, Gammon and Suzlon. Our domain expertise, local presence and deal

sourcing capabilities puts us in a differentiated position vis-à-vis other funds.



PPM Capital is a leading provider of private equity finance, primarily focused on mid-market management buy-outs and buy-ins with a transaction value of between €75 million and €500 million. PPM has been an investor in private equity for nearly twenty years and has a highly experienced team of twenty five investment professionals operating from an establish office network in London, Munich and Paris.

PPM has extensive experience in most industry sectors and has developed significant expertise in the healthcare, leisure, retail, business and financial services sectors. The principal emphasis of PPM, however, is backing highly skilled management teams and to provide the resources to build investments where there is the opportunity to add real value

During the past decade PPM has invested more than €2.3 billion in a range of businesses including Gala Group, Oasis and Principal Hotels. More recently, PPM has participated in a range of midmarket buy-outs completing ten transactions across five different sectors including the realisation of Astron Group, Barracuda Group, Finnish Chemicals and Oxoid Group and the acquisition of Jost Group, BST Safety Textiles, Müller & Weygandt, TMF Group, Sterigenics International and Pharmacia Diagnostics.

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Steadfast Capital is a private equity business focusing on investments in medium-sized businesses, primarily in German speaking Europe and neighbouring countries. Steadfast Capital invests primarily in non-quoted companies in order to provide

solutions for succession issues, spin-offs from larger groups and growth capital opportunities. A financing solution is tailored for each individual situation, which always includes a core element of management participation in the equity of the business. In general Steadfast Capital participates by way of a majority stake, although minority participations are also

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